

GIVE YOUR ENGINEERING CAREER A FLYING START WITH A FAS APPRENTICESHIP



FAS Apprenticeship Programme 2017

flybe.
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AVIATION SERVICES

WELCOME TO FLYBE... YOUR FUTURE STARTS WITH US

Flybe is Europe's largest regional airline, flying 232 routes to over 87 destinations with a Fleet consisting of 77 modern, highly technical Jet and Turbo Jet aircraft. Keeping this fleet in the air, safe and punctual takes a team of dedicated, professional, highly trained and motivated maintenance engineers, able to troubleshoot and maintain aircraft mechanical, avionic and powerplant systems.

Flybe Aviation Services (FAS), employs over 400 engineers operating out of its state-of-the-art hangars and maintenance facilities located at Exeter International Airport. FAS engineers provide all of the necessary support for Flybe's aircraft fleet as well as international customer's aircraft from airlines such as Alitalia, SAS, BA City Flyer and Air Baltic, to name just a few.

DID YOU KNOW....

- Flybe is the UK's largest regional airline and was founded in 1979 under the name Jersey European before being rebranded in 2002 as Flybe.
- Last year Flybe flew over 8 million passengers.
- Flybe Aviation Services is the maintenance division of Flybe and employs over 400 engineers at its base maintenance facility in Exeter and at various Line Stations across the UK.
- FAS' state-of-the-art hangars make up the largest regional maintenance facility of its type in Europe.



AERONAUTICAL APPRENTICESHIP PROGRAMME

FAS are offering an exciting and challenging opportunity to be a part of the next generation of engineers necessary to keep the world's aircraft in the air, by becoming a FAS aviation maintenance technician.

The Aeronautical Apprenticeship is a 4 year programme leading to a Level 3 Diploma in Aviation Maintenance and an EASA Category A Licence and is delivered at the Flybe Training Academy and Maintenance Repair Organisation (MRO), situated at Exeter International Airport and is delivered in partnership with Exeter College.

Apprentices will develop the necessary hand skills, theoretical knowledge and live aircraft experience required by worldwide Regulating Authorities, (EASA, FAA etc), before embarking on an exciting career in the aviation industry. The EASA Licence is recognised throughout the world, and, as a holder of a UK EASA Part-66 Licence, you will be in demand by airlines across all continents.

MINIMUM ENTRY REQUIREMENTS

You must be age 16 or over and be predicted to achieve 4 GCSEs at Grade A* to C in Maths, English, Science and ideally, one practical subject.

You must also hold a valid UK/EU passport and have the right to live and work in the UK.

APPRENTICESHIP PROGRAMME STRUCTURE

- C&G Level 2 Diploma: Aerospace and Aviation Engineering (Foundation Competence)
- C&G Level 2 Diploma: Aircraft Maintenance (Technical Certificate)
- C&G Level 3 Diploma: Aviation Maintenance (Development Competence)
- C&G Level 3 Diploma: On-Aircraft Maintenance Category A.

APPRENTICESHIP SELECTION PROCESS

Please email fasapprenticeship@flybe.com for an application form. Closing date for applications is **Friday 2 June 2017**.

Successful applicants will be invited to attend our interview process, which involve a series of practical and theoretical tests, as well as a face-to-face interview.

Safety with no compromise is a core value throughout Flybe's culture. For this apprenticeship the overriding qualities we demand are integrity, discipline and a passion to work with your brain and your hands.

The interview is your chance to show these qualities and prove you are ready to be challenged.

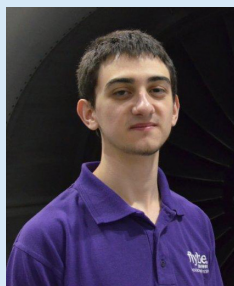
FURTHER INFORMATION

For further questions, please email; fasapprenticeship@flybe.com.



INSIDE STORY

ANTONY HAMILTON: AVIONIC FITTER



When I finished my GCSEs, I was encouraged to go on to university. While I really enjoyed school learning, friends of mine far brighter than

me pursued that path and ended up at jobs only remotely related to their topic of study because this path lacked one thing: experience. While I originally considered the armed forces, a training programme at Flybe was an opportunity I couldn't afford to ignore. I had no engineering experience but did have a strong interest in sciences and mathematics, a logical mind and a willingness to learn.

Building my practical skills started from day-one; from learning the basics of shaping materials such as steel, aluminium, and composite materials; to learning how to dismantle a landing gear leg-assembly. I started off inferior to my peers, who could get the jobs done faster, and to a better quality; but with good teachers

I proved that with the right attitude, approach and focus, I was just as capable as them. I finished my training with the skills to complete the practical tasks at a level adequate of an aircraft engineer.

My practical experience in the hangar has been a real pleasure and I've met lots of people who I truly marvel at: from the managers who so quickly learn to best deploy their team; to the veteran mechanics who know the trick to every problem. Besides the people, the work itself is a sincere joy.

Being able to understand the issues and strengths to each system within an aircraft is no small task and you'll never see the day where you stop learning.

I now work as an avionics fitter for Flybe and I've already learned so much over the last few months while fitting into my new role, and the fact that there are so many areas to expand into only makes the future more exciting.

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AVIATION SERVICES

AERONAUTICAL APPRENTICESHIP PROGRAMME

Further Information

HOW LONG IS THE APPRENTICESHIP PROGRAMME FOR?

This is a 4 year programme.

WHAT WILL BE MY HOURS OF WORK?

You will be employed by Flybe Aviation Services (FAS) and will be expected to work full time hours the same as any other FAS employee, which is 40 hours a week.

WHERE WILL I BE BASED?

You will be based at our aircraft maintenance hangars and training academy at Exeter International Airport. This is the headquarters for Flybe PLC.

WHAT QUALIFICATIONS DO I NEED TO APPLY FOR THE APPRENTICESHIP?

You will need a minimum of 4 GCSEs grade C or above in Maths, English, Sciences and at least one other subject.

I WON'T HAVE MY FINAL GCSE GRADES WHEN I APPLY, WHAT SHOULD I DO?

We totally understand that this will be the case for most applicants, therefore please tell us the subjects you are studying and your predicted grades. Final selection and offer of an apprenticeship placement will be dependent on you obtaining the minimum required grades.

WILL I NEED ANY SPECIAL CLOTHES, TOOLS OR EQUIPMENT?

Personal protective equipment as well as standard uniform and tools is required to undertake the role. These will be provided by Flybe Aviation Services.

WHAT QUALIFICATIONS WILL I GAIN WHILST I AM UNDERTAKING MY APPRENTICESHIP?

- City & Guilds Level 2 Diploma: Aerospace and Aviation Engineering
- City & Guilds Level 2 Diploma: Aircraft Maintenance
- City & Guilds Level 3 Diploma: Aviation Maintenance
- City & Guilds Level 3 Diploma: On-Aircraft Maintenance Cat A.

WILL THE TRAINING COST ME ANYTHING?

All training is covered by Flybe Aviation Services.

WHAT WILL I BE PAID?

You will be paid a competitive salary based on the minimum wage for your age. You will also be entitled to other benefits such as discounted staff travel and other employee offers after completing your 3 month probationary period.

WILL I BE ENTITLED TO ANY HOLIDAY?

As an employee of Flybe you will be entitled to holiday 20 days holiday (plus bank holidays) plus an extra day a year after the first 12 months.

HOW DO I APPLY?

you will need to request an application form by emailing: fasapprenticeship@flybe.com.

AERONAUTICAL APPRENTICESHIP PROGRAMME

Further Information >>>

WHAT IS THE CLOSING DATE FOR APPLICATIONS?

The closing date for receipt of application is Friday 2nd June 2017.

WHAT HAPPENS AFTER I APPLY?

We will invite you to attend the training academy here at Flybe on either 7th or 8th June, where you will undertake an initial aptitude test. If you are successful, you will be invited to attend a face to face interview the following week to assess your suitability for the role. Successful candidates will be notified the week beginning 28 June 2017.

WHEN WOULD I START?

You would start your apprenticeship programme at the beginning of September 2017.

WILL I HAVE TO WORK A PROBATIONARY PERIOD?

Yes, the probationary period is 3 months to assess your suitability in the role. Following the successful completion of this, you will be expected to achieve various milestones at other stages during your apprenticeship placement.

FURTHER QUESTIONS?

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