

Take the opportunity of a lifetime

Traditionally, there's only been one route when school comes to an end. University. Degree. Career. But things have changed. Our school leaver programme, just like our graduate programme, offers structured career development as well as learning on-the-job, and study towards real business qualifications. And on one of our Flying Start degree programmes, you'll get the opportunity to go to uni and start your career with us at the same time. So whichever path leads you to us, and we have a few, we'll take your career further. Join PwC. We'll help you realise your potential.

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WELCOME TO A GUIDE TO CAREER OPTIONS 2018

For school and college leavers

You have never had as many opportunities as a school or college leaver as you do now. That's precisely why we've compiled this guide to career options, which features the hotly anticipated RateMyApprenticeship Top 100 Employers 2018, based on thousands of peer-to-peer reviews written by young people.

RateMyApprenticeship is here to help you discover the best opportunities, which is why this guide is based on the honest feedback of school and college leavers just like you, who've faced the same difficult decisions.

This guide was produced in collaboration with RateMyApprenticeship, a website dedicated to helping you understand your career options, and make informed choices about your future career.

YOUR FUTURE CAREER IS BUT A TURN OF A PAGE AWAY.



Highways England Apprenticeships

Start your journey to career success

Highways England are responsible for operating, sustaining and enhancing 4,300 miles of motorways and major A roads in England.

Joining us on one of our Apprenticeship programmes will see you support the people, businesses and communities across the country that rely on our road network. We'll give you real responsibility from day one and expose you to the industry experience you need to elevate your career to new levels.

Throughout the two year programme, you'll work towards a nationally recognised apprenticeship and be awarded the following qualification:

- Level 3 or 4 NVQ Diploma (dependant on programme)

If you have a passion for learning and determination to push

yourself to the best of your capabilities, then we are looking for you.

We have apprenticeship vacancies in the following areas:

- Business administration
- Civil engineering
- Customer service
- Data analysis
- Human resources
- Information technology
- Project Management

Application Process
To apply, please visit: www.findapprenticeship.service.gov.uk/apprenticeshipsearch

If you have any further questions on on apprenticeships, please email: CSL_Apprenticeships@capita.co.uk
To find out more about Highways England and our early career opportunities, go to: <https://careers.highways.gov.uk/earlycareers/>

Qualification
You'll need a minimum of 5 GCSEs (or equivalent) grades A* to C with, English and Maths at grade B being two of those subjects. 180 UCAS points and/or relevant experience.



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START YOUR OWN

SUE HUSBAND FROM THE NATIONAL APPRENTICESHIP SERVICE TELLS US

WHY YOU SHOULD DO AN APPRENTICESHIP.

It can be difficult for young people to decide what to do after they've left school, now that there are so many options available to them. This guide is aimed at helping them make the right choice.

Apprenticeships are becoming increasingly popular and it's easy to see why. They offer young people the chance to earn and learn in a real job, gaining the knowledge and skills they need to start a career.

I'm always inspired by the apprentices I meet – by their dedication, their confidence and their enthusiasm. They often tell me choosing an apprenticeship is the best decision they've ever made.

Employers across the country have already supported more than two million apprenticeships over the last parliament and we want to work with employers to offer even more opportunities in the future. For this to happen, it's crucial that young people know about the wide range of apprenticeships on offer.

I believe that hearing about the experiences of apprentices and about the organisations that employ them is incredibly valuable for young people. We need the voice of the apprentice to be heard! This is why we support the efforts made by RateMyApprenticeship to host thousands of honest, peer-to-peer company reviews.



EARN AS YOU LEARN

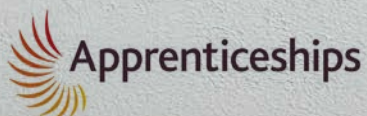


GAIN INDUSTRY RECOGNISED QUALIFICATIONS



NO STUDENT DEBT

Sue Husband
Director, National
Apprenticeship Service



YOUR NEXT STEP

WHAT WILL BE YOUR NEXT STEP AFTER YOU LEAVE SCHOOL OR COLLEGE?

The following pages will help you decide which option is right for you and guide you through the various application processes.



MYTH-BUSTING
Revealed! The lesser known truths about your career options.

ASSESSMENT CENTRES
What to expect from an assessment centre.

CAREER FAIRS
An expert guide to charming employers at careers fairs.

HOW TO WRITE A CV
A guide to writing a great CV with a neat template.

PSYCHOMETRIC TESTING
A guide to the various types of psychometric tests.

YOUR FIRST DAY AT WORK
A grand selection of tips to help you prepare for your first day at work.

WRITING A COVER LETTER
Need to write a cover letter? Another guide, another neat template.

UCAS
Going to university? All the dates and deadlines you need to be aware of.

YOUR NEXT STEP
If you haven't yet decided which path to take after school or college, our decision tree can help you choose.

INTERVIEWS
How to dazzle in an interview, and prepare for a video interview.

SOCIAL MEDIA
Did you know social media can help and hinder your chances of getting a job?



MYTH-BUSTING

THE TIME HAS COME TO REVEAL SOME OF THE LESSER KNOWN TRUTHS ABOUT YOUR OPTIONS AFTER YOU LEAVE SCHOOL OR COLLEGE.



MYTH

Apprenticeships are just for tradespeople.

TRUTH

Apprenticeships are available in a crazy range of industries and job roles.

EXPLANATION

Apprenticeships were traditionally associated with trade industries, like plumbing and construction. You can now do an apprenticeship in a wide variety of sectors, from accounting and banking to consulting and engineering. The range of schemes on offer has increased significantly. Now, there are programmes available in over 1,500 different job roles, across 170 sectors.



MYTH

Those who go to university are always better off than those who don't.

TRUTH

Many school leaver schemes fast-track your career.

EXPLANATION

For careers in many different industries, university isn't always the fastest route in. Apprentices receive on-the-job training, as well as earning the qualifications that are required for a particular profession. They are work-ready! In fact, a study by the Sutton Trust suggests that high-level apprentices can expect to earn over £50,000 more than most graduates during their careers.



MYTH

University degrees are needed for most jobs.

TRUTH

31% of graduates are in non-graduate level jobs.

EXPLANATION

Not long ago, if you headed to university, you were considered to be at an advantage to those who hadn't. No more. The UK now has more graduates than it has graduate jobs. So ask yourself, do you need to go to university to pursue your dream career? If you want to be a doctor or a dentist, you will need a university degree. For most other highly-skilled professions, there are alternative pathways that avoid tuition fees.

HOW TO WRITE A GREAT CV

This is a **template** for a CV that you can use to apply for any school or college leaver scheme. It will ensure that your CV is structured professionally, is tailored to the scheme you are applying for, with all the crucial information that employers need.

Remember! A CV is an opportunity for you to stand out from your fellow applicants.



TOP CV TIPS

KEEP IT TO TWO A4 PAGES

Employers look for CVs that are clear and concise.

ALWAYS CHECK SPELLING AND GRAMMAR

Ask your parents or teacher to proofread your CV.

AVOID USING COLLOQUIAL LANGUAGE (SLANG)

Present yourself in a professional manner.

BE HONEST!

Fend off the temptation to over-exaggerate your skills or achievements.

STEER CLEAR OF CV BUZZWORDS

like 'conscientious' + 'dynamic'. Let your skills and achievements do the talking.

REMEMBER TO ATTACH IT

Emailing your CV to an employer? Remember to attach it, preferably as a PDF.

YOUR CV SHOULD BE TAILORED TO THE JOB YOU ARE APPLYING FOR

CVs that are generic and non-specific are not successful.

PERSONAL DETAILS

Your name should title your CV, with your home address, phone number and email below it. Do not write Curriculum Vitae as the title (unless your name is Curriculum Vitae).

CV TEMPLATE

YOUR
NAME

Contact me

Address:

Email:

Phone:

Key skills

Put together a list of your key skills, (in bullet-point form). Focus on skills like communication, time-management and teamwork. Look for the skills that employers stress in job vacancies, so your CV is tailored to the role.

Interests

Discuss your interests and any extracurricular activities you do, such as clubs, sports teams and societies you belong to. Again, keep it relevant to the scheme you are applying for! Employers go absolutely bananas for relevant extracurricular activities as that demonstrates your responsibilities.

Profile

A profile is a short introduction to your CV. Explain who you are and why you are interested in the scheme. This should be no longer than four sentences.

Education & qualifications

In the education section, ensure you put your most recent qualifications first. You can draw attention to any projects you have completed that are relevant to the scheme you're applying for.

Previous employment

- Give start and end dates.
- If you've had a job, list your key responsibilities and achievements.

Work experience

Have you got any work experience that is relevant to the scheme you're applying for? Also specify any voluntary or unpaid work you have completed.

IT skills



References are available on request

Choose references that know you personally, and know you well. Employers will contact you if they want to speak to your references - so write 'References are available on request'.



Experience the commitment®

Be part of something exciting

Would you like to be part of one of the world's biggest IT companies?

From the moment you join CGI as a school leaver, you'll be playing a vital role in the services we deliver to our clients. From healthcare to cyber security, you'll help provide the IT services that drive some of the world's most exciting sectors.

To launch your career at CGI and be part of something exciting, [visit **cgi-group.co.uk/careers**](http://cgi-group.co.uk/careers)

CGI UK Students

@CGI_UK_Students

cgiukstudents



WRITING A COVER LETTER

Some employers may ask you to send a cover letter alongside your CV. It should outline who you are, and explain why you are sending your CV to the employer.

A great cover letter should inspire the employer to read your CV, and seriously consider your application.

The template below will show you how...

Address:
Email:
Phone:

Dear Name,

Begin by specifying which scheme/position you are applying for, and where you found the vacancy.

Then, explain why you are interested in the role. Do some research, and relate your interest to the company values/vision, or a recent project they have been involved in.

Next, you need to illustrate why you should be considered for the position. Focus on your experience or qualifications, and what skills you can bring to the role.

Thank the reader for considering your application and emphasise your interest in attending an interview.

**Yours Sincerely,
Your Name**

Address the reader directly instead of writing 'Dear Sir/Madam' or 'To whom it may concern'.

Employers are always keen to know what channels students use to find jobs. Help them! It makes a good impression.

Avoid using clichés and application buzzwords like 'hardworking' and 'creative'.

Don't forget this!

Re-read your cover letter carefully, and check the spelling and grammar before you send it!

YOU CAN ALSO LOOK AT: Background of directors or the manager of the team you're applying for; origins of the company; has the company been in the news recently?

The reviews on **RateMyApprenticeship.co.uk** are a great resource for company research!






INTERVIEWS: HOW TO SUCCEED



An interview is a meeting you will have with an employer, in which you'll be asked questions designed to see whether you're a good fit for the job. Interviews are an essential step in every application process. If you prepare properly, there is nothing to fear!

REMEMBER! Confidence is key to succeeding in an interview! Your confidence will grow, and your interview technique will naturally improve as you attend more interviews.

HOW TO PREPARE FOR AN INTERVIEW?

-  Company research is valuable. Have a look at their website, and familiarise yourself with the company's values and vision. Look out for any interesting projects they have been involved in.
-  The interviewer is likely to cross-examine your CV and application - study each thoroughly so you know them back to front.
-  Research the wider industry. Are there any new developments? What's changed recently? This sort of knowledge will dazzle the interviewer.
-  Think of a few questions that you can ask at the end of the interview. Something like 'are there opportunities for further training in this role?'
-  Practice answering questions in front of friends and family, and familiarise yourself with the S.T.A.R. interview method.

VIDEO INTERVIEWS



1 Check your laptop and webcam are working BEFORE the interview begins. Technology isn't always perfect, so be prepared!

2 Ensure your laptop is charged to its full capacity. You do not want to come face-to-face with the threatening 5% battery message during the interview.

3 If you have a bad internet connection, or experience a delay, do not panic! Treat it as a test of your adaptability.

4 Have a notepad and pen ready just in case you need to make notes. Also, if you have done company research, have the notes in front of you so that you can refer to them easily.

5 Also have your CV on hand. The interviewer is likely to quiz you on it during the video interview.

6 Turn your phone off! You want minimal distractions while you are talking to the interviewer. WhatsApp will still be there when you return.

7 Make sure you have a glass of water or a cup of Earl Grey close by. Stay hydrated!

ASSESSMENT CENTRES

The Institute of Student Employers have reported that **95%** of employers used assessment centres as part of their selection process last year!

If you are applying for an apprenticeship or another school leaver scheme, it is highly likely that you'll come across an assessment centre.

Assessment centres are a marvellous opportunity for you to visit the company's offices, meet the employer, and demonstrate to them all of the skills and competencies you have described in your CV.

If you're savvy, you can contact the employer or the company's HR department, and ask them what the day will involve...

WHAT TO EXPECT

THE NIGHT BEFORE...

Plan your route to the company's offices the night before. It will ensure your journey is stress-free.



09:00

ARRIVAL + INTRODUCTION

Arrive early! You will meet fellow (rival) candidates and be given an agenda for the day.



09:15

EMPLOYER PRESENTATION + GROUP ICE-BREAKER EXERCISE

A short presentation on the company history and values, followed by an ice-breaker exercise.



10:00

PSYCHOMETRIC TESTS

These tests are designed to analyse your reasoning and behavioural traits.



GROUP TASK

You'll be assessed on your contribution to a debate, a roleplay or solving a work-based problem.

11:30

12:45

LUNCH

This is a good opportunity to network, and a moment to refocus for the afternoon's activities. Consider bringing in a packed lunch, so that you're not preoccupied by the sandwich choices in the canteen.



13:45

INDIVIDUAL TASK

An in-tray exercise. You may be presented with a business-related scenario, to see how you deal with calls, emails and complaints. This is a crucial part of the selection process.

INTERVIEW

Individual interviews are usually in the middle of the assessment centre. *(See p.12 for tips on how to prepare for the interview).*

14:45

16:45

INDIVIDUAL PRESENTATION

Prior to arrival, you may have been asked to prepare a presentation, to be performed in front of interviewers and fellow candidates.



EXPENSES + GOODBYE

You may have to fill out an expenses form before leaving, and the employer might also ask for feedback on the structure and content of the assessment centre.

17:30





FREE ENTRY

APPRENTICESHIP

UNIVERSITY

WHAT WILL YOU DO NEXT?



2 & 3 MARCH • NEC BIRMINGHAM
 23 & 24 MARCH • ACC LIVERPOOL
 12 & 13 OCTOBER • OLYMPIA LONDON

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Meet over 100 exhibitors including*:



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HOW MUCH CAN YOU GET PAID?

Apprentices are paid for the duration of the scheme, for work and study periods. Below is a breakdown of the average salaries of schemes that you can apply for on RateMyApprenticeship.co.uk...

AVERAGE SALARY PER PROGRAMME

Level 2 Apprenticeship	£15,025
Level 3 Apprenticeship	£16,309
Level 4 Apprenticeship	£18,725
Degree Apprenticeship	£20,296
Gap Year	£16,160
Scholarship	£20,506
School Leaver Programme	£19,485
Sponsored Degree Programme	£20,826
Traineeship	£18,499
Work Experience	£9,991

HIGHEST AVERAGE SALARIES

Industry	Location	Scheme
 Accountancy / Actuarial £19,734	 London £19,617	 Sponsored Degree Programme £20,826

UCAS

Are you hoping to start university in 2018? Here are the key dates and deadlines for you to keep in mind...

25 FEB

Extra opens. If you're holding no offers from your five choices, you might be able to add another.

7 JUNE

If you receive decisions from universities by 3 May, you must reply to any offers by today or they'll be declined.

30 JUNE

2018 entry applications received after 30 June are entered into Clearing.

5 JULY

2018 clearing opens today!

16 AUG

A-level results day - good luck to you! 2018 Adjustment opens today too.

20 SEP

Final deadline for 2018 entry applications.

15 JAN

Entry deadline for the majority of undergraduate courses.

2 MAY

If you receive decisions from universities before the end of March, you have until today to reply, or your offer will be declined.

21 JUNE

If you receive decisions from universities you applied to by 7 June, you must reply by today or they'll be declined.

4 JULY

Last date to apply in Extra for 2018 entry.

19 JULY

If you receive all of your decisions by 12 July, you have until the 19th to reply.

31 AUG

Remaining offer condition for 2018 entry must be met and Adjustment ends.

23 OCT

Last date to add Clearing choices and for universities to make decisions.

REVIEW BREAKDOWN

RateMyApprenticeship.co.uk has over **12,000 reviews** of apprenticeships and other school and college leaver schemes, written by the students that completed them.

The reviews are a valuable resource; they reveal information about salary, programme content and opportunities outside of work.

RateMyApprenticeship's Top 100 Employers Table 2018 is a product of the reviews, all of which were submitted over the last 12 months.

TOTAL NUMBER OF REVIEWS PER INDUSTRY

Accountancy / Actuarial	594
Banking / Finance	579
Business / Other	50
Construction, Property & Real Estate	132
Energy / Utilities	176
Engineering / Manufacturing	992
FMCG & Retail	411
Government / Not for Profit	170
Insurance, Asset & Investment Management	97
IT & Consultancy	571
Law / Solicitors	71
Recruitment	27
Science & Pharmaceuticals	145



Average review rating

8.33 / 10



Reviews submitted from Top 100 Employers

4,015



Percentage of students reviewing

16%



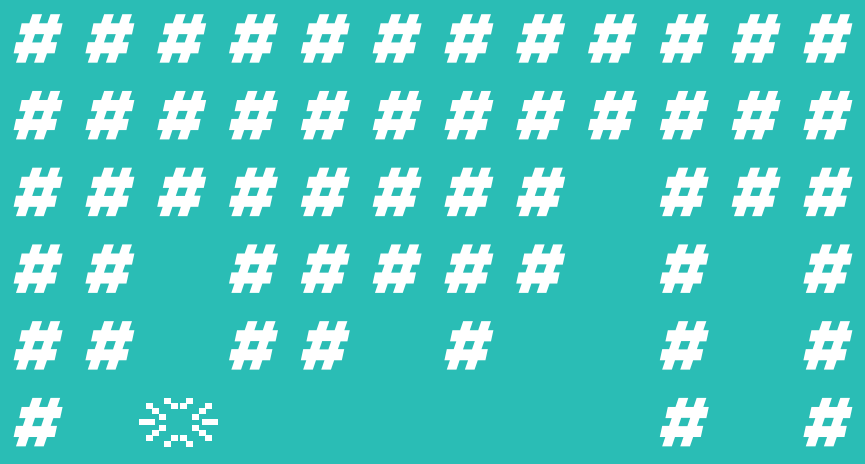
Would you recommend your programme to a friend?

98%

SOCIAL INVADERS

SCORE 1600

LIVES



USE SOCIAL MEDIA TO YOUR ADVANTAGE

Social media is great for staying in touch with friends, stalking old buddies and finding videos of cats versus cucumbers. Social networks are also incredibly useful for finding a job. You can interact with employers, brands and keep up-to-date with industry news. Here are some tips for promoting yourself on social media...

ENGAGE WITH EMPLOYERS

Almost all employers have a presence on social media. So, how do you engage with recruiters? Be active, ask questions, comment on articles - it's about creating a dialogue with employers. Show them that you are informed and interested. RateMyApprenticeship posts jobs and advice on various platforms, it's a great place to start.

your chances of getting a job, but it can also hinder them. Employers are increasingly using social media to vet applicants. Your profiles should portray you to be professional. Anything that may be deemed inappropriate could count against you! Ensure your privacy settings are on maximum.

employers. Your profile acts as an online CV. You can list your working history, skills, ambitions and experience. Connect with recruiters, influential individuals and fellow school leavers to learn more about an industry or particular company!



FACEBOOK

Employers and recruiters regularly use Facebook to advertise jobs and post articles. Comment on posts, like and share. Facebook is a good platform for opening a dialogue with employers because of the frequency of updates, and quick replies to comments.



SNAPCHAT

More and more employers are using Snapchat to recruit and engage with career conscious young people. Aside from posting jobs, some companies are showing off their offices and introducing their workforce. It's a great way of finding out about company culture. Snapchat is even being used to contact applicants, through video interviews.

NEW JOBS

Employers use social networks to promote new job opportunities, and remind applicants of upcoming deadlines. Follow pages that are specifically for school and college leavers, so that you have quick access to jobs posted by your favourite companies, and to ensure your newsfeed isn't clogged with irrelevant content.



ARE YOU ON LINKEDIN?

Seriously consider setting up a LinkedIn profile, it's great for connecting with

PORTRAY YOURSELF PROFESSIONALLY!

Beware! Being active on social media can improve

Follow RateMyApprenticeship on Facebook and Twitter for careers advice and new jobs posted every day!

TOP TEN TIPS FOR YOUR FIRST DAY AT WORK

YOUR CV, ASSESSMENT CENTRE AND INTERVIEW HAD EMPLOYERS SWOONING OVER YOU. SOON ENOUGH, YOU WERE OFFERED THE DREAM JOB. SO WHAT NOW?



1) SLEEP AHEAD

Get a few good sleeps in before your first day. If your new boss arrives to find you asleep at your workstation, they are unlikely to find the funny side.



2) WORK OUT YOUR ROUTE

Before the big day, look at directions, distances, travel times and public transport links to your new office. Planning your route is a great way of reducing first day nerves.



3) REFRESH YOUR MEMORY

Revisit any company research you did before your interview. It's a good idea to refresh your memory, so dig out those cue cards and PowerPoint presentations.



4) REFRESH YOUR WARDROBE

An excuse to go shopping. Check company policies on dress code first, and plan clothing you will wear for the first couple of days.



5) SET YOURSELF A GOAL

Take some time and have a think about what you'd like to achieve within a set time of joining. Nothing too ambitious, but it is a good habit to get into.



6) FINAL PREPARATION

Read through any induction packs or emails you've been sent by the company. Do you need to bring your passport or proof of your address?



7) WAKE UP EARLY

Head to bed early and set an early alarm. Give yourself extra time to get ready, and don't forget your jam sandwiches.



8) BE CONFIDENT AND FRIENDLY

When you meet your colleagues - smile and introduce yourself. Be confident, you have already secured the job, the employer has chosen YOU over every other candidate.



9) DON'T BE SCARED TO ASK QUESTIONS

It's a new job with people you don't know - you're not going to know everything. Your colleagues know that too, so don't be scared to ask questions.



10) SOCIALISE

If any colleagues ask you out to socialise after work, go do it! It's a great opportunity to see people out of work mode and for you to show your smashing personality.

WHAT TO TAKE ON YOUR FIRST DAY



NOTEPAD & PEN

You know, for writing notes. You'll probably get a company one, but don't risk looking unprepared on your first day. Also good for doodling on the bus.

WALLET & MONEY

Sounds obvious - but you want your first day at work to be as stress-free as possible! Bring cash with you, just in case you need it for the public transport or a Pret; there might not be any cash points near the office.



ID

It's a good idea to bring photo ID with you on your first day. You might need it to gain access to the office, or for induction forms.

LUNCH

Make a champion sandwich or bagel for your first day - with at least five fillings. Not only is it something to look forward to, it's a conversation-starter.



P45

For tax purposes. It's best to have anything to do with your pay sorted ASAP!

A-GAME

Bring your A-game! Like Usain Bolt, be calm, be confident, and be brilliant.





CAREERS FAIR

Careers fairs are a fantastic opportunity for you to meet and interact with employers to discuss your future career.

You can meet industry insiders face-to-face and grill them about what it is like to work for a particular company, or in a specific job role.

Here is a guide on how to talk to employers at such a fair, and a few points for you to consider to ensure you get the most out of the experience.

HOW TO TALK TO EMPLOYERS AT A CAREERS FAIR

HOW TO INTRODUCE YOURSELF

Careers fairs are usually staged in informal settings, so there is no need to act as if you are meeting the Queen. Be calm and professional. Tell employers your name, what you are currently studying and the career path you're interested in.

DO YOUR RESEARCH

Research some of the companies and employers that are attending the fair. Focus on those that operate in the sector that you want to work in. What opportunities do they

offer school and college leavers? Are there any reviews of those schemes on RateMyApprenticeship? If an employer asks 'What is it that attracts you to a career with this company?' you'll have a champion response.



HOW TO STAY IN CONTACT

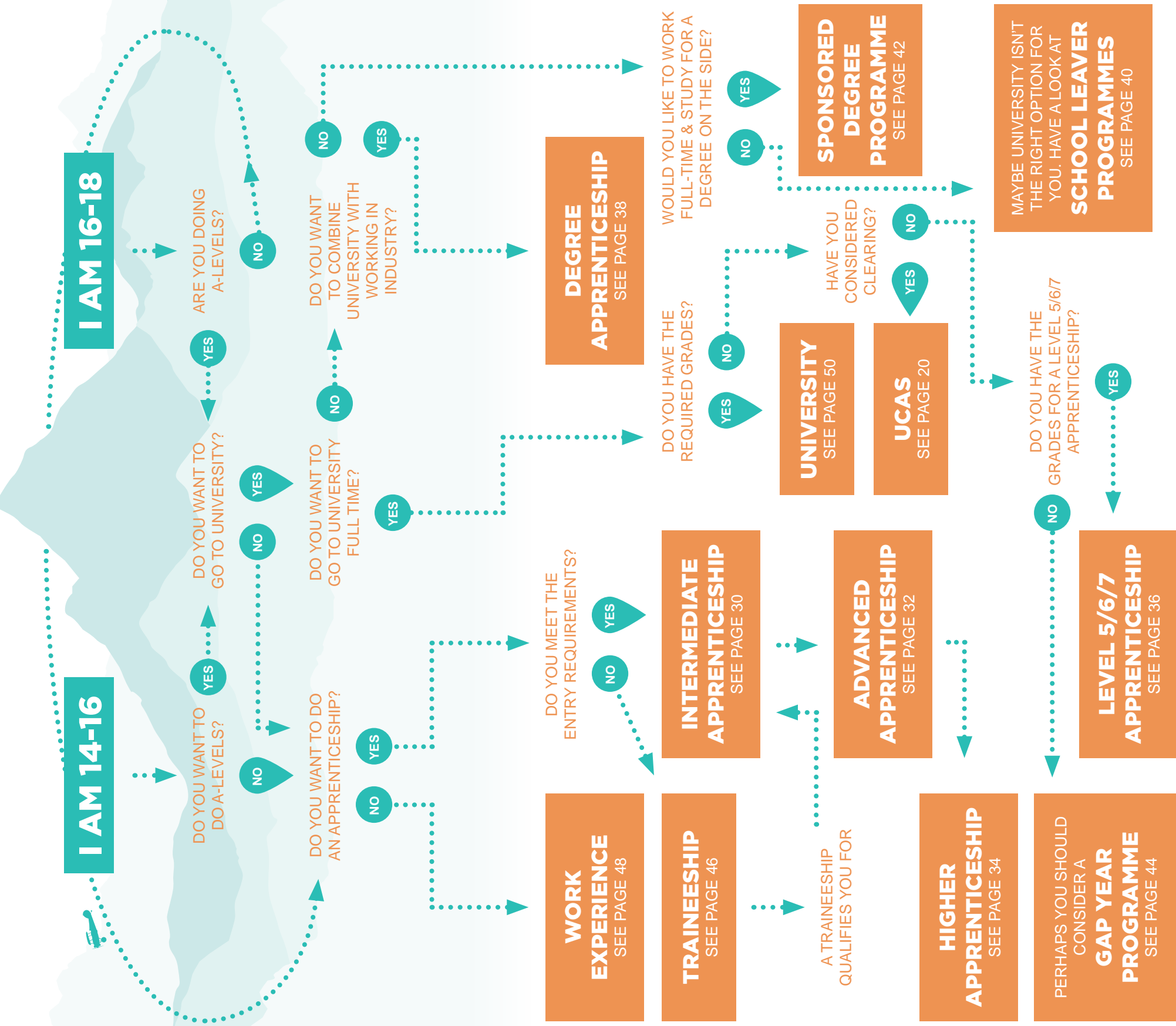
Bring your CV and have multiple copies on hand. Some employers might not give out contact details, so find them on LinkedIn. You could even print off some

business cards. It will make you look professional, well-prepared and is a way of standing out from your peers. All you need to include is your name, contact details, (perhaps your LinkedIn profile), your current level of study (GCSE or A-level) and the type of school leaver scheme you are looking for.

Have you considered working at a careers fair? It might be an opportunity to speak to employers before everyone else arrives. Speak to fair organisers and find out how you can get involved!

WHICH PATH COULD YOU TAKE?

IF YOU HAVEN'T YET DECIDED WHICH PATH TO TAKE AFTER SCHOOL, OUR DECISION TREE CAN HELP YOU CHOOSE.





Here is an overview of intermediate apprenticeships, to give you an idea about whether one of these programmes is right for you.

First thing's first – what's an intermediate apprenticeship?

Intermediate apprenticeships are the first tier of the modern apprenticeship. Think of it as an 'entry-level' apprenticeship, to help you gain the skills you need to work in a professional environment.

How do these programmes work?

These programmes are a mix of on-the-job training and studying. You'll spend time working for the company running the scheme and getting stuck into the job, but you'll also spend time at college.

Through the combination of practical and theoretical learning, you will finish the programme with practical skills, professional work experience and qualifications.

What are the benefits of these programmes?

Most programmes give you the chance to work and study towards vocational qualifications, which will impart useful employability skills. There are also a crazy range of schemes to choose from.

If there's an industry or job role you're particularly interested in, check to see if there are opportunities available.

This level of apprenticeship is a starting point, the first step towards a career; once you've finished you'll be able to move on to a higher level scheme, or find employment.

You'll earn a wage for the duration of the apprenticeship. The amount varies from company to company, but the national minimum wage for apprentices aged between 16-18 years of age is currently £3.50 an hour (so you won't earn less than that).





Do you need qualifications to secure an intermediate apprenticeship?

Some require you to have two or more A*-C/4-9 GCSEs (or equivalent) under your belt, while others may not need you to have any qualifications (though, in this case, the company may test your numeracy and literacy). A traineeship (see p.46) will also qualify you for an intermediate apprenticeship.

Did You Know?

Apprenticeship participation now stands at a record level - there were 509,400 apprenticeships that started in 2015 to 2016.

Programme Employers

-  Top 100 pos. **1st / Pg. 70**
-  Top 100 pos. **12th / Pg. 82**
-  Top 100 pos. **21st / Pg. 94**
-  Top 100 pos. **22nd / Pg. 88**
-  Top 100 pos. **95th / Pg. 101**



Jake Wellings
Direct Line Group
Customer Service Apprenticeship

I chose a Customer Service apprenticeship at Direct Line Group because the option to earn while I was learning was more appealing to me. Previously I'd spent a few years in the army before deciding to leave and pursue something different and now here I am. I chose the insurance industry because it opens a wide network of job opportunities for me in the future.

“My top tips for working as a Customer Service apprentice, is to do your research for any roles you want to apply for and try and stay calm. Most importantly enjoy yourself in what you do.”

I work different shifts that can include alternate weekends as well as late and early shifts. However I still have a good balance between work and my own time. My role does involve helping Direct Line Group customers with any queries they may have with their insurance products. I do have to deal with a lot of customer information, so it is important to get this right first time.



To find out more visit:
www.directlinegroupcareers.com

I did a lot of background research into Direct Line Group, as I know it's a massive company and I wanted to make a great first impression. The business has a few websites you can learn more from, but they are also on Facebook and Instagram so you can see what it is like to work here. I was nervous at the interview but doing the research helped.

My top tips for working as a Customer Service apprentice, is to do your research for any roles you want to apply for and try and stay calm. Most importantly enjoy yourself in what you do.

As a Customer Service apprentice, my main responsibilities are to help in making insurance much easier and better value for our customers. I do this by dealing with customer queries, dealing with customers personal details and making sure they get a great level of service from me.

The environment in the office is very relaxed; you can wear your everyday casual clothes so you feel comfortable whilst you're working. There are some great benefits such as half price car insurance and free travel insurance too and the team are great!



Advanced apprenticeships (also called level 3 schemes) are the second tier of the modern apprenticeship. They are a great next-step after GCSEs.

What's an advanced apprenticeship?

These programmes are a step up from intermediate apprenticeships and are equivalent to two A-level passes. They are designed for students who want to continue learning after GCSEs or a level two programme.

On one of these schemes, you'll combine practical experience and training (with an employer) with time spent learning and studying, most likely at a further education college. This provides you with a blend of practical and theoretical knowledge.

How long do these programmes last?

Some employers' programmes can last for up to three or four years, giving you a great chance to learn about the industry. With this experience and trade-specific training behind you, you'll come out as a qualified and capable employee.

What are the entry requirements for one of these schemes?

Typically, employers want you to have either completed an intermediate apprenticeship, or to have qualified with a certain number of GCSEs.

Employers are usually looking for five or more GCSEs (A*-C/4-9), including qualifications in English, maths and science.

What qualifications can you gain on an advanced apprenticeship?

A major benefit of these programmes is that you can earn great qualifications while developing practical knowledge and skills.

For example, qualifications you can earn include NVQs, BTEC diplomas and HNCs up to level three. Completing an advanced apprenticeship means you're qualified to do a higher apprenticeship.






Do you get paid?

Apprentices aged between 16 and 18 years of age (or 19 or older who are in the first year of their apprenticeship) currently earn at least £3.50 an hour.

Did You Know?

Level 3 apprenticeships were the most reviewed programme on RateMyApprenticeship last year, with 1,464 reviews submitted.

Programme Employers

-  Top 100 pos. **1st / Pg. 70**
-  Top 100 pos. **8th / Pg. 119**
-  Top 100 pos. **11th / Pg. 118**
-  Top 100 pos. **20th / Pg. 78**
-  Top 100 pos. **25th / Pg. 108**



I have picked up and developed a range of skills since starting the M&G Apprenticeship. The Apprenticeship at M&G has given excellent exposure to on-the-job experience.

Being put into your job role, learning and gaining experience from your very first day has allowed me to quickly build up a good foundation of knowledge on how the industry works. There have also been a lot of opportunities for me to attend internal and external courses which has helped to extend my knowledge of the financial markets and how they work.





Higher apprenticeships are also referred to as level 4/5 schemes. These programmes are ideal for anyone who is looking to start a career after they finish A-level studies.

What's a higher apprenticeship?

As you probably know by now, the point of doing an apprenticeship is to benefit from a blend of work experience (time working for a company) and theory-based studying (most likely at a further or higher education institution).

Why should you do a higher apprenticeship?

Higher apprentices work towards high-level qualifications. In fact, some of these programmes offer you the chance to work towards a university degree – without racking up student debt.

What are the other benefits of these programmes?

Not only do you benefit in the short-term, by acquiring key skills, gaining qualifications, getting paid while avoiding student debt, there are long-term benefits too. School leavers who do higher apprenticeships can realistically expect to earn more during their careers than many graduates.

What are the entry requirements for these schemes?

These programmes are designed for young people who've either done their A-levels (and qualified with at least two at grade A*-C) or completed another type of apprenticeship.

Many employers will want you to have GCSE qualifications in English, maths, science and potentially other subjects too.

What qualifications can I earn?

Employers tend to partner with local education institutions, to help you study part-time towards high-level qualifications. As a result, you could come out the other side with a degree, diploma or equivalent qualification at level four or above.






Will you earn a salary?

As these are the highest-level apprenticeships and require you to work to a more advanced standard, you can expect to earn a competitive salary. Many apprentices earn a five figure salary.

Did You Know?

36% of higher apprentices report getting a promotion after completing their apprenticeship.

Programme Employers

-  Top 100 pos. **3rd / Pg. 109**
-  Top 100 pos. **9th / Pg. 106**
-  Top 100 pos. **12th / Pg. 82**
-  Top 100 pos. **22nd / Pg. 88**
-  Top 100 pos. **52nd / Pg. 72**



Charlotte Ferreday
Bakkavor
Apprentice Scheme
Junior Development Technologist

I chose a development Level 4 Apprenticeship programme because I didn't feel university was right for me. By doing this it allowed me to learn and earn at the same time as well as getting my foot on the career ladder. I felt that this opportunity would give me more confidence as a person and also a more hands on practical experience where I learn from the best.

“My top tips for working as a development apprentice are being able to juggle work, study and social life. It is difficult to start with but it gets you the best results in terms of both work and study.”

My typical week is split between both kitchen and office work. My kitchen days are spent making existing products and also new products. This makes my day very practical and gives me a wide range of knowledge about products and their ingredients. My days in the office are very different. My time is spent doing the paperwork side of the products including technical information, nutritionals, quid's etc.

The advice I'd give for a smooth transition from school into work is to be open-minded - work is a very different environment to school so it takes some time to adapt to work life. Find out within the



To find out more visit:
www.bakkavor.com

business who else is doing an apprenticeship and have a chat with them to see what they have done and experienced. Finally, take all opportunities that are thrown at you.

My top tips for working as a development apprentice are being able to juggle work, study and social life. It is difficult to start with but it gets you the best results in terms of both work and study. There is a huge age range of people who you will work with. Go to social events and team events to get to know the people you work with.

Within the development apprenticeship your main responsibilities are completing relevant apprentice reviews, doing the best you can in everything you do, assisting to develop new products, deal with customers and suppliers, learning both practical and paperwork elements.

The aspects of my role I most enjoy are being creative with flavours and ingredients because it exposes you to things you haven't seen before, and working with people of all ages because it makes you mature and you get treated like an adult. The final aspect I enjoy most about my role is being able to go on courses to widen my knowledge e.g. HACCP, Food Safety, Lenotre in Paris.



On previous pages we've talked about level 2, 3 and 4 programmes. However, the story doesn't end there, as there are other programmes that exist at higher levels. Below we've gone into detail about programmes that exist at level 5 and beyond, which you may want to consider in the future.

What levels exist beyond level four?

There are a number of qualification levels that exist beyond level 4, going all the way up to level 8. Here's a breakdown of levels 5, 6 and 7.

Level 5

A level 5 programme gives you the chance to work towards qualifications including higher national diplomas (HNDs), diplomas of higher education (DipHE), foundation degrees and level 4 NVQs.

These programmes differ slightly from lower level apprenticeships, as there tends to be a bigger focus on 'on the job' learning. When it comes to completing your assessments, these are more likely to be practical assignments.

Many programmes that exist at this level are designed to help you develop management and leadership skills that can be applied in the industry. Specific goals could include: managing a project, developing strategies or carrying out business analysis.

Level 6

Level 6 programmes are an opportunity to work towards qualifications including honours degrees (such as a BA (Hons)), graduate certificates or diplomas. The work you'll be doing on a level 6 programme tends to be equal to that done by undergraduates in the final

year of their university degree, offering you the chance to develop an understanding of business strategies and build up your management skills.

You may also be expected to develop an appreciation of important business principles, such as ethics and the ability to make strategic decisions.




Level 7

Undertaking a level 7 programme lets you work towards qualifications like postgraduate certificates and diplomas, master's degrees and level 5 NVQs. Once you've completed one of these programmes you'll be trained to work at a high level, with the potential to progress to senior roles.

Did You Know?

Nearly 9 out of 10 (89%) apprentices were satisfied with their apprenticeship overall, and nearly three quarters (72%) were very satisfied.

Programme Employers

-  Top 100 pos. **8th / Pg. 119**
-  Top 100 pos. **41st / Pg. 76**
-  Top 100 pos. **72nd / Pg. 74**



I believe the BBC has a very well developed and thought-through process for my programme. Upon acceptance of the job, there was continuous communication to ensure that my first day was as successful as possible. This involved tasks such as completing and providing all relevant documentation.

Upon commencement of the job, I then did a 4-day induction course specifically designed for apprentices at the BBC! This covered everything needed to ensure I understand the BBC procedures, policies and expectations from myself and what I can expect from the BBC.





Degree apprenticeships are an opportunity for you to go to university, get a tuition-free degree, acquire 3-5 years of professional work experience and earn a salary, all at the same time! These programmes are level 6/7 schemes.

What are degree apprenticeships?

These programmes are the newest and highest level of apprenticeship; they have been created to help companies teach young people essential skills that are relevant to their business.

A degree apprenticeship will benefit you by equipping you with the skills, experience and qualifications required to enjoy a successful career.

What do these programmes hope to achieve?

As the technology sector (and industries that need skilled workers) continues to expand and contribute more to society, it's increasingly important that next generation employees have the technical knowledge required to fill the skills gap.

Degree apprenticeships are expected to play a key role, by creating a pathway to highly-skilled job roles for young people.

How do these programmes work?

Degree apprenticeships are the result of a collaboration between companies who are part of the Tech Partnership and universities, which has been backed by the government.

As a result, each of the programmes gives those people who are enrolled the chance to work towards an honours degree (benefitting their academic

development), while complementing this learning with training and experience.

As they are heavily dependent on collaboration between employers and educators, they're similar to certain higher apprenticeships and sponsored degrees.

Who pays for these programmes?





To encourage school leavers to get involved, course fees are paid for by the government and companies themselves, meaning you don't have to get into debt.

Two-thirds of the costs are covered by the government, while businesses will pay for the rest.

Did You Know?

The Telegraph have reported that applications for degree apprenticeships will increase by 650% in 2018, with an additional 7,611 apprentices starting university courses.

Programme Employers

-  Top 100 pos. **3rd / Pg. 109**
-  Top 100 pos. **8th / Pg. 119**
- J.P.Morgan Top 100 pos. **9th / Pg. 106**
-  Top 100 pos. **10th / Pg. 80**
-  Top 100 pos. **22nd / Pg. 88**



Josh Bray
Lloyds Banking Group
IT Degree Apprenticeship

When choosing your pathways in sixth form it's always University or an apprenticeship and this scheme provided me with a great opportunity to get the best of both worlds. I'd be studying with other students in lectures and getting a degree, but also getting real experiences from the workplace and career progression. I've also been able to work towards an internationally recognised qualification to support my career.

"The main suggestion I'd make when deciding if an apprenticeship or company is right for you is to do your research and find out about the company and its culture."

Generally, my days are pretty jam packed; they start off with the daily stand-up meeting with my scrum team before launching into my work. That could be working on defects with existing systems or working alongside other developers and business analysts to propose solutions to problems. We work with staff from both the UK and India, so web conferencing and conference calls play a huge part in this.

The school environment is vastly different to the work environment, but like every school, every office environment is different. You'll come across



To find out more visit:
lloydsbankinggroup.talent.com

situations where you have to be strictly professional and others where it's much more laid back. The main suggestion I'd make when deciding if an apprenticeship or company is right for you is to do your research and find out about the company and its culture.

As a degree apprentice, you'll be trying to juggle both a degree and your responsibilities at work, something that can take some getting used to, especially around assignment submission and exam time. The main tip I can give is to speak with your team, my team have been very supportive and understanding. They have been more than willing to give me the time needed to study and prepare.

My role is a front-end client developer, this means that I work to maintain and build the front-end IT systems here in the bank. We work with very specialised and complex systems, something that takes some time to learn. I work as part of a team of around 10 people. We all have different roles to work through the problems and find a solution that works for our customers.

Working within my scrum team is most enjoyable. It's such a close team and we all work as one small unit and get along really well. We get to see the results of our work very quickly and it's very rewarding to see your solutions at work on the public website.



School leaver programmes exist to provide a different route for A-level students who otherwise may have gone to university.

These programmes offer a mix of education and work opportunities. Businesses that run these initiatives allow school leavers to spend time studying (you may be sponsored or part-sponsored) while working part or full time for the company.

Why should you do a school leaver programme?
As a school leaver, it's understandable that you want to do what's best for your future career. For many students, this may mean they consider university as the default route. The truth is, many big employers have started offering bespoke school leaver programmes to A-level students.

This benefits companies by allowing them to get hold of the next generation of talent early. A school leaver programme is a chance for you to get your feet on the career ladder immediately after leaving school.

How can you get a place on a programme?
Many companies will outline the application process on their websites to give you an idea of what to expect. Do some research about what's expected from you when you put yourself forward. The application process may differ slightly depending on which company you're applying to, but the typical structure may be as follows:

Online application: fill out a form with your details (e.g. experience, academic achievements, predicted grades and extracurricular activities).

Psychometric tests: after reviewing your application,

companies may ask you to complete some tests. These could be anything from strengths tests to numerical, verbal reasoning and logic tests.

Interviews: these can be quite full on, so make sure you're ready for them and have done your research.






Assessment centres: assessment days will generally ask you to complete group exercises, tasks and another interview.

Success! If you do well in all the above and live up to the company's expectations, you should be offered a place on its school leaver programme.

Did You Know?

The average rating of school leaver programmes in the reviews on RateMyApprenticeship.co.uk was 8.19 (out of 10).

Programme Employers

-  Top 100 pos. **3rd / Pg. 109**
-  Top 100 pos. **17th / Pg. 90**
-  Top 100 pos. **55th / Pg. 116**
-  Top 100 pos. **62nd / Pg. 107**
-  Top 100 pos. **72nd / Pg. 74**

“

I have found the programme quite an easy transition straight from school due to having people of a similar age in your cohort who you can relate to.

The programme is well organised in regards to modules and training courses that you go on. It also gives you a chance to catch up with people in your cohort from around the UK. There is always someone to offer advice if you need it and lots of opportunities available.





What would you say if we told you it's possible to go to university and earn a degree while having your tuition fees paid for and also pulling in a salary?

You'd probably think we're joking, or that such a deal is too good to be true. Well these schemes do exist, and are called sponsored degree programmes.

What's a sponsored degree programme?

These initiatives are designed to offer another option for school leavers who may not want to simply go into full time higher or further education.

Instead, these courses offer a balance of academic study and professional employment, whereby your time will be split up into periods at university and time spent working for a company. This way you get a degree qualification and great practical work experience to boot.

How do these initiatives work?

Degree programmes can work in a few ways. For example, your average week might be split up into some days spent at university and others spent working at the company's offices.

However, in some cases you may be asked to participate in distance learning, so rather than actually attending university to study, you may be able to do it remotely from home or your employer's office.

Alternatively, some employer-sponsored degree schemes ask that you attend university on a full-time basis, in which case you may spend holidays working for the company, or undertake paid work placements.



Why should you apply for a sponsored degree programme?

- The chance to study towards a university degree.
- No tuition fees!
- The chance to earn a salary having just left school.
- The chance to gain employment with a major company and develop professional skills.
- The likelihood that once your sponsored degree programme reaches its conclusion, you'll be offered a role with the company.

Did You Know?

As well as a salary and paid tuition fees, you can also receive job perks (depending on the company) such as annual leave, discounts and other benefits.

Programme Employers

-  Top 100 pos. **11th / Pg. 118**
-  Top 100 pos. **17th / Pg. 90**



Since joining the company I have had many opportunities to learn new things. I'm studying for a Data Science degree, I have attended many workshops and I have completed various online training courses.

I can honestly say that in my time with the company I have learnt things that I wouldn't have even looked at during school. There is a strong focus from the people around you that want you to progress and develop as a person.





Gap years are periods of time in which young adults leave behind their lives at home and travel abroad in search of new experiences.

What's a gap year?

Despite being known as gap 'years', the duration of these times abroad vary and can be shorter or longer than a year. Over time, the traditional gap year experience has evolved, offering more freedom to those undertaking them.

You can essentially travel to any place, for as long as you like, getting involved in different projects and call it a gap year.

Now it's probably more accurate to class a gap year as simply a time to try something new, get away from the reality of life at home and develop as a person.

How does a gap year work?

It's up to you when it comes to how structured or unstructured you want it to be. Maybe you want to get involved in a number of different projects in different places and know exactly where you're going and when.

Or perhaps you want to jump on a plane, head off to an exotic location and find work, jobs or volunteering opportunities along the way (though jumping on the next available plane and heading abroad without a plan of action isn't something we'd recommend).

There are companies out there like Frontier that can help you find structured gap year and voluntary experiences abroad.

Who would suit doing a gap year?

If you're not scared of a little adventure, want to see the world and gain some great experience to stick on your CV, a gap year could be just the ticket.

Of course, while there's lots to be said for 'gap yearing', there's also plenty to be said for getting stuck into an apprenticeship or school leaver programme to develop professionally after you've left school.

Each person will take a different path, so don't feel like you're missing out if your friends do a gap year, and don't feel like you're wasting time if you head abroad while your friends start apprenticeships or enter higher education.

Did You Know?

Teaching English as a foreign language is a particularly popular gap year option for many people. There are opportunities available across the globe!

Programme Employers

Deloitte. Top 100 pos. **23rd / Pg. 100**

IBM. Top 100 pos. **69th / Pg. 84**



Francesca Beckett
IBM
HR Apprenticeship
UKI Business Operations Specialist

I spent an enjoyable year organising and running assessment centres for early professionals on the IBM Futures Scheme. I had created a wide network, gained experience in a professional environment and been involved in various HR projects. During that year, IBM started an HR Apprenticeship where I passed the assessments to be inducted onto the new scheme.

"Think about your personal brand. Make sure your LinkedIn is up to date and check your social media to make sure it's suitable for your employer to view."

The first thing I do when I get to work is check my diary and emails to see what I've got lined up for the day! Being prepared for meetings helps with my confidence and expands my knowledge so I can happily contribute. I also make sure I schedule in an hour a week for my education and career development and take time out for shadowing opportunities and giveback.

The advice I'd give for a smooth transition from school into work is keeping an open mind. This has allowed me to have opportunities that I never thought I would be involved in and to meet people I



To find out more visit:
www.ibm.com

wouldn't have ordinarily met. Being able to prioritise your time and manage expectations during busy periods are also other skills that are important.

My top tips for working as an IBM Futures Student:

- The IBM application form is essential. It involves competency based questions so be precise.
- Think about your personal brand. Make sure your LinkedIn is up to date and check your social media to make sure it's suitable for your employer to view.
- Know the company and our values. You can be taught your role but being a team player and putting the client first are more essential traits.

Within the IBM Futures Scheme your main responsibilities are supporting and working on real projects, where you'll learn from experienced professionals across IBM. The scheme allows you to broaden your horizons and gives you a head start in your career. And then, at the end of the placement, you could apply for the Apprenticeship scheme, or go to university and consider IBM's Undergraduate and Graduate opportunities in a few years.

The aspects of my role I enjoy the most are the variety of work and being busy. The projects I get involved in also give me visibility to other departments so I can see what I would be interested in doing in the future. The community is very encouraging and there is always someone around to answer questions, shadow or support my development.



Traineeships were introduced to help young people between 16 and 24 develop and learn essential skills that will help them find a career.

What's great about traineeships?

These schemes help school and college leavers learn skills they may not have been able to acquire at an earlier stage of life.

This includes literacy and numeracy education, alongside work preparation training and work experience placements.

A traineeship provides a platform for further learning and development, as well as feeding into more advanced programmes like apprenticeships.

How do traineeships work?

Traineeships recognise that every person is different and requires a different level of training. These schemes are designed to cater to these different needs, so vary in terms of their duration and the topics covered.

What's covered?

There are a number of things typically covered. Again, this all depends on what kind of level they're at already and how much training and development they need in certain key areas.

Typical things covered in traineeships include the likes of work preparation training. This involves learning what employers want to see from potential apprentices and future employees, and focusing on developing these essential professional skills.

Additionally, if a trainee needs academic support to learn maths or English fundamentals – core skills that lay the foundations for future learning – this can also be covered in a traineeship.

Traineeships can help you acquire some work experience in the first instance, while you may even be able to gain interview experience too.

What types of traineeship exist?

There are many different types of traineeship, so you're not limited to working in roles that don't interest you. For example, traineeships exist in sectors as diverse as digital marketing and retail, and from childcare to plumbing.

Did You Know?

94% of employers consider traineeships an effective way of increasing young people's chances of finding paid jobs and apprenticeships.

Programme Employers

 Top 100 pos. **40th / Pg. 113**



Tom Metcalfe
Pinsent Masons
Trainee Solicitor

I chose a Pinsent Masons traineeship because the firm stood out from the other firms I looked at due to the excellent commercial exposure combined with first class technical training. Despite having a broad and growing international reach, the firm operates as one well-connected network, so the right work goes to the right person. This means that you get involved with market-leading work irrespective of the office in which you are located. You become part of the firm rather than part of an office. The firm's united approach also provides many opportunities to work in teams spanning different offices. This is all made possible by the firm's values and vision. These aren't just words which appear in glossy brochures. The firm keeps the values of 'Approachable, Bold and Connected' at the heart of everything we do.

The first thing I do when I get to work is talk to my supervisor about on-going and upcoming work, and agree priorities for the day. Pinsent Masons invest a great deal of time in developing and nurturing their trainees. This goes far beyond formal training. I work closely with my supervisor who ensures that I always have good quality work which will help me build my skill-set and expertise. This bespoke, one-to-one tuition and guidance is invaluable and helps you learn rapidly.

The advice I'd give for a smooth transition from school into work is never underestimate the simple tasks and skills, particularly when you first start in



Pinsent Masons

To find out more visit:
www.pinsentmasons.com/graduate

your role. Even on the most complex matters, it is essential to get the basics right.

My top tips for working as a trainee solicitor are to proactively manage your time and ask questions if something isn't clear - the chances are your questions are important in relation to getting things right. A question may generate an idea which helps to achieve a successful outcome for the client.

As a trainee you rotate seats every 6 months, so your responsibilities vary greatly from assisting in large transactions to running your own small matters for clients. No two days are ever the same! There are opportunities to go on client and office secondments. This is a great way to get experience in different parts of the business, which allows you to make an informed choice when you come to applying for your first qualified position. This also means that you can get to know Pinsent Masons colleagues from across the business, as well as building relationships with clients from the various sectors.

The aspects of my role I most enjoy are being part of cross-office practice group teams and helping clients achieve their commercial objectives. As a trainee, you will be given a lot of responsibility and quickly become a part of the team. I particularly enjoy the large amount of client exposure Pinsent Masons gives you. This is a valuable part of your training because client relationships lie at the core of our business. Perhaps most importantly, this exposure helps you to start to understand clients' businesses and priorities, which is as important as having technical legal points at the tips of your fingers.



This is a 'does what it says on the tin' moment. Work experience is exactly that – experience of what it is like to work for a company, in a professional environment.

Work experience is intended to offer young people a taste of what it's like to work for different businesses in various industries.

What's good about work experience?

Work experience placements are a great way for you to open your eyes to the world of professional work. Even just a couple of days getting experience in a professional environment is valuable.

Anything you can do to gain some new skills and insights into what it is actually like to work for a company will be useful in the future.

Why?

Well, the more work experience you have, the more awareness you'll have of what is required to start a career in a particular job role. You'll have a better idea than someone with no practical work experience, putting you at an advantage when applying for school leaver programmes.

Additionally, you'll be able to stick all this great experience down on a CV, and the better your CV, the more likely it is you'll attract the eye of employers when it comes to looking for jobs.

How can you find work experience?

To find work experience, make use of your connections. Do you or your family or friends know anyone who runs a business, or any local companies that take on people for work experience?

If yes, use your contacts. If not, why not write, email or phone some local businesses to find out if any of them offer opportunities, even if it's only for a day or week.

How can you give yourself a chance of landing work experience?






A lot of work experience schemes aren't all that structured. It's a good idea to be proactive and approach companies, if only to find out if they have any openings.

So our main advice would be – be proactive and get your CV out there. And make sure that CV is up to scratch.

Did You Know?

The average rating of work experience schemes in the reviews on RateMyApprenticeship.co.uk was 8.38 (out of 10).

Programme Employers

-  Top 100 pos. **12th / Pg. 82**
-  Top 100 pos. **17th / Pg. 90**
-  Top 100 pos. **40th / Pg. 113**
-  Top 100 pos. **68th / Pg. 112**
-  Top 100 pos. **78th / Pg. 103**

“

As a Business Academy student, each day is different within the team you work in depending on the type of work you are given to complete.

Everyday we had a virtual skills session via Skype where everybody on the programme in the country could interact and network. In these skills sessions, we learnt about different skills that EY looks for in its employees and how to develop them all the time e.g. confidence, networking, personal brand, resilience and Business Writing. We also had the opportunity to meet new people at different talks at lunch.





Universities are institutes of higher education that teach undergraduates and postgraduates, helping them study towards degrees in a wide range of subjects.

Where can you go to study?

According to The Complete University Guide, there are 129 universities across the UK. If you want to move away from home and gain independence, there's nothing stopping you from moving halfway across the UK and seeing a new part of the country. Many students also choose to study abroad.

How long does it take to earn a degree?

Most courses take three years to complete, though this varies depending on the type of degree and subject. For example, a course that includes a placement year will last four years, while many language degrees take four years to complete, as do Master of Chemistry (MChem) and Master of Engineering (MEng) courses.

Is it worth doing work experience at university?

The short answer is yes. Many students risk graduating with nothing to differentiate themselves from other graduates with the same degree if they don't undertake work experience at university. This could be in the form of a placement or internship.

Placement: these periods of work experience usually take place after your second year (so are essentially the third year of a four year degree).

Internships: these are shorter periods of work experience that are still valuable to your professional development, which can take place in the summer anywhere between 1-4 months.

Benefits include the fact that you get great experience for your CV, learn how to work in a professional environment and earn a salary. For more information visit RateMyPlacement.co.uk.

Benefits of studying abroad

More and more young people are choosing to study abroad. Have you given it any thought? Not only do you get to explore new cultures, meet different people and enhance your CV, but (depending on where you go) you may be able to pay significantly less in tuition fees.

What are the different types of university?

Red brick: a term first used to refer to six universities founded in major industrial cities, namely Birmingham, Liverpool, Manchester, Leeds, Sheffield and Bristol.

Russell Group: a group of 24 "research-intensive" universities, including Cambridge and Oxford.

Modern: many institutions that are now independent universities but used to be polytechnics are referred to as modern universities.

It's worth remembering that regardless of a university's history or classification, the most important thing is that you pick the one that offers what you want in terms of degree, culture and location.

Did You Know?

The number of 18 year olds accepted at university rose by 1.5 per cent to 238,900 last year.



Durham University



Open Days:
Monday 25 June 2018
Saturday 30 June 2018
Saturday 22 September 2018

0191 334 9191
open.days@durham.ac.uk
www.durham.ac.uk/opendays



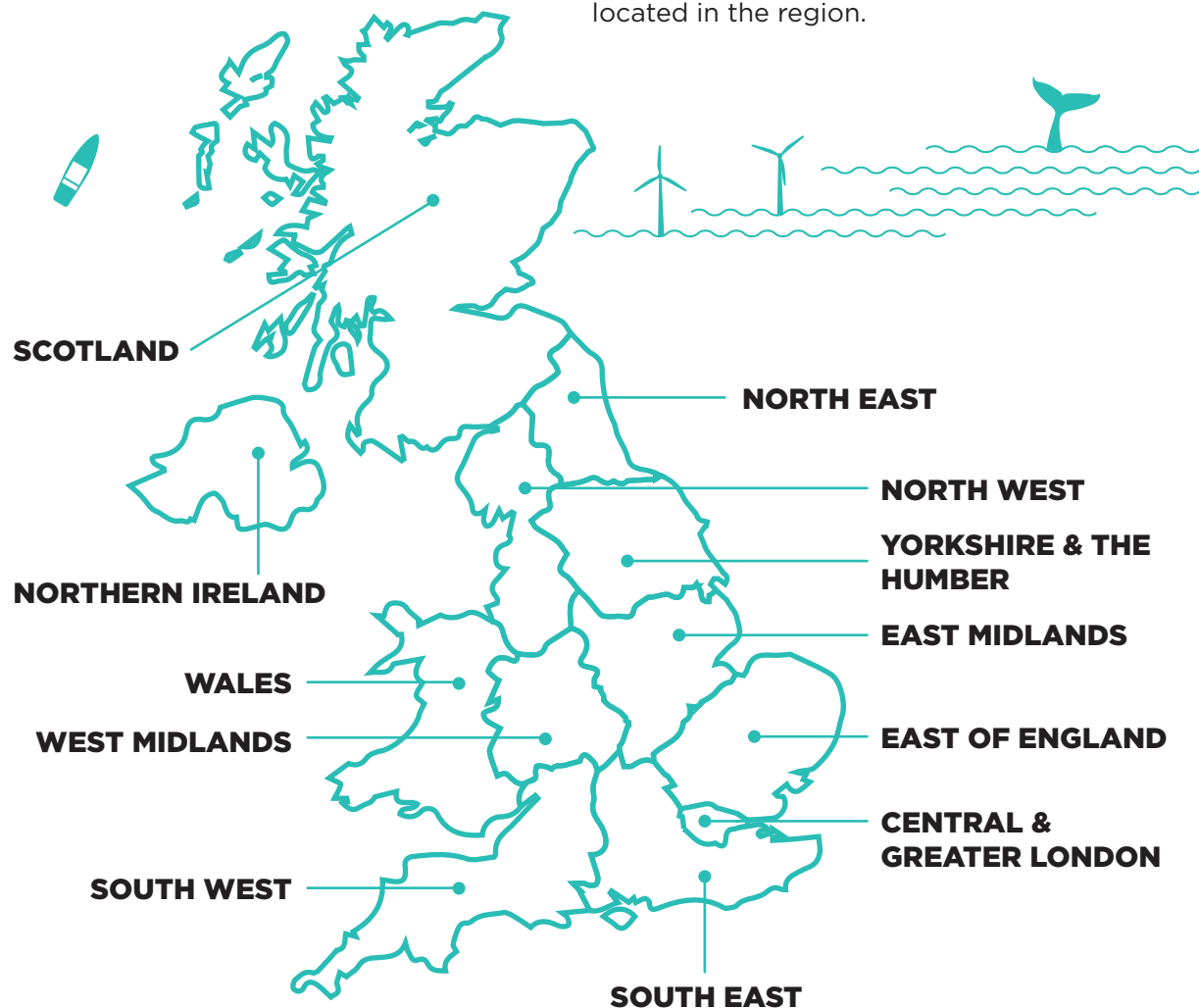
REGIONAL AWARDS



RateMyApprenticeship's Top 100 Employers Table is your personal guide to the best companies that offer apprenticeships and other job opportunities for school and college leavers. But which of these companies in the Top 100 offer opportunities near you?

The next twelve pages reveal the best employers in each region across the UK, based on reviews submitted on **RateMyApprenticeship.co.uk**.

As well as the top three employers, we will reveal the average review score and average salary of schemes in each region, with a feature on one of the companies located in the region.



THE SPINNAKER TOWER
Portsmouth Harbour



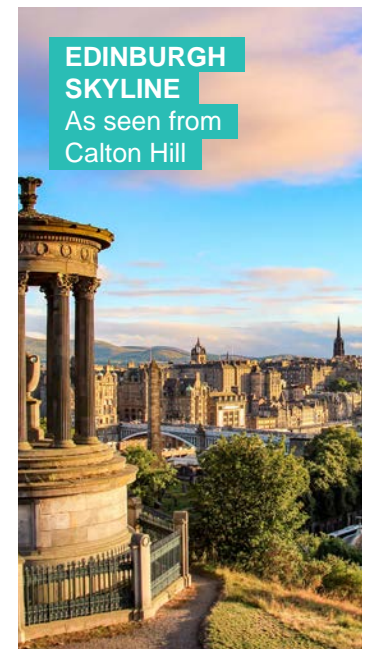
MILLENNIUM BRIDGE
London



QUAYSIDE ON THE RIVER WENSUM
Norwich



EDINBURGH SKYLINE
As seen from Calton Hill





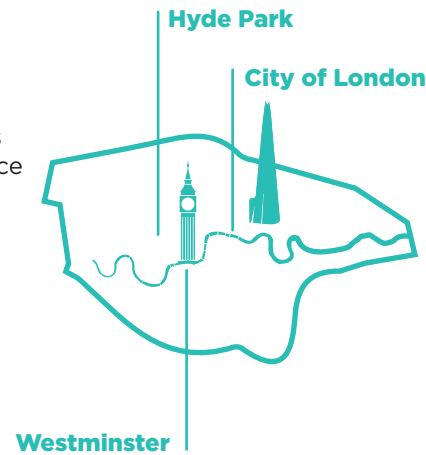
Millennium Bridge
London

Average salary **£19,617**
Average rating **8.37 / 10**
Employers in Top 100: **71**

London has the highest concentration of companies featured in RateMyApprenticeship's Top 100 Employers. There's much fun to be had too. You can mingle in the crowds of Covent Garden, and watch all manner of strange performers. You can experience the culinary thrills of Camden Food Market.

You can photobomb tourists outside of Buckingham Palace or Trafalgar Square. The possibilities are endless.

- 1 Mace Group
- 2 Goldman Sachs
- 3 Capgemini



Mace

London is our regional hub office for Europe and our international HQ. Across London we have managed the construction of iconic landmarks and overseen vast infrastructure projects. The breadth of services and sector expertise we offer means we can programme manage an Olympic Games, operate a cable car and refurbish museums.

For our apprentices the opportunities are often endless and once taken, responsibility comes swiftly. Our apprentices have worked on some impressive projects including the new headquarters for Sky and a huge regeneration project in London Victoria. The breadth of our work across construction and consultancy means we offer plenty of career opportunities, whether in an office or out on a building site.



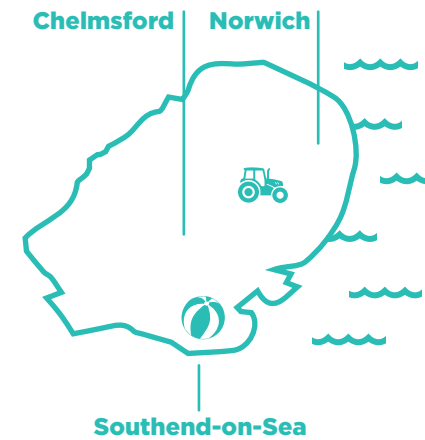
Quayside on the River Wensum
Norwich

Average salary **£16,442**
Average rating **8.21 / 10**
Employers in Top 100: **51**

The East of England is one of the driest parts of the UK, which is great for the locals, but not for the ducks. The career opportunities in this region are splendid too. Just over half of RateMyApprenticeship's Top 100 Employers have schemes in this region; again, great for school and college leavers,

not so much for the ducks. The East of England is also home to eight universities, including Cambridge!

- 1 Superdrug
- 2 BT
- 3 GSK



Superdrug

Superdrug has several stores located across the East of England, with over 30 stores in East Anglia alone. Over 200 Apprentices are employed nationwide with the majority based in our stores studying either for a Retailer Diploma or a Healthcare Customer Service Apprenticeship. They take part in many activities throughout their programme but the most popular are the charity events

where they work in teams to raise money for our corporate charity partner, Marie Curie.

We recently held our annual 'Superdrug's got Talent' awards ceremony; this recognises achievement throughout the business. The winner of the Apprentice of the year was announced, pictured here. Racheal has just completed her Retail Apprenticeship and is now embarking on the next step in her career, training to be a Team Leader.



Peterborough Cathedral
Peterborough



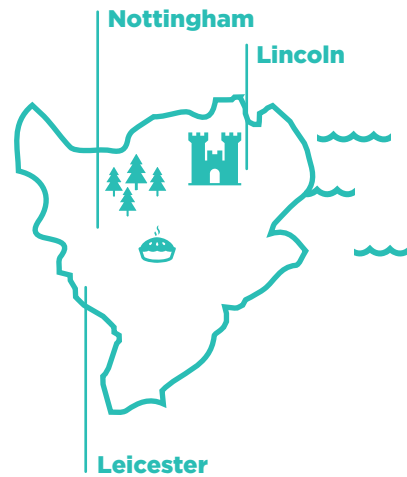
Bamburgh
Northumberland

Average salary **£15,779**
Average rating **8.31 / 10**
Employers in Top 100: **47**

The East Midlands is an economic hub, due to its rich industrial history and relative proximity to London. There are opportunities aplenty for school and college leavers. If that's not thrilling enough, national treasure and naturalist Sir David Attenborough was born in Leicester. Sherwood Forest is

also located in the region, and that means Robin Hood and splendid leafy glades. Just the ticket.

- 1** Centrica
- 2** Superdrug
- 3** Severn Trent

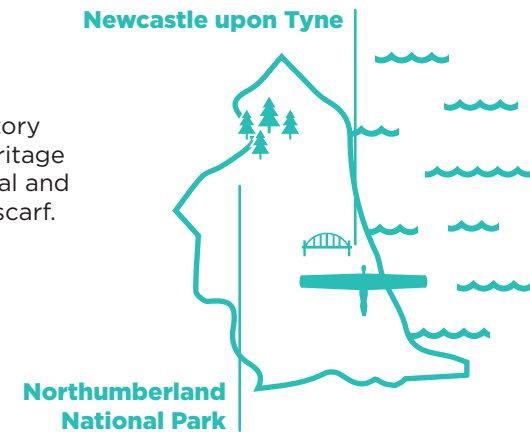


Average salary **£17,873**
Average rating **8.56 / 10**
Employers in Top 100: **30**

Did you know, the first Greggs opened in the North East in 1951? Perhaps it was the smell of steak bakes that attracted Jimi Hendrix, who famously busked on the streets of Newcastle in '67. Another national treasure (beside the steak bake), Rowan Atkinson (aka Mr Bean) was also born in the North East.

The region is rich in history too, with two World Heritage Sites - Durham Cathedral and Hadrian's Wall. Bring a scarf.

- 1** Cummins
- 2** Nestlé
- 3** Siemens



Centrica

Centrica plc is an international energy and services company with around 27 million customer accounts and a worldwide workforce of over 36,000 employees. We own and operate a fleet of flexible power facilities in the UK.

British Gas is also based in 4 key locations in Leicester, East Midlands, where we have 2 call centres, a national distribution centre and a training academy.

Across the UK, Centrica and British Gas also has a fully trained expert fleet of friendly engineers who fit and service boilers, smart meters and white goods.



Cummins

Cummins run a number of apprenticeships across its UK entities including traditional engineering schemes as well as new, business-focused programmes.

These programmes operate in line with the requirements of each individual site in terms of type of roles and number of opportunities and are recruited for locally via the site HR teams.



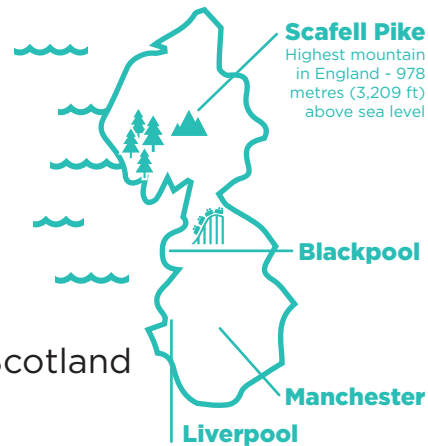
Loughrigg Tarn
Lake District

Average salary **£17,488**
Average rating **8.40 / 10**
Employers in Top 100: **58**

The North West is a hotbed of pioneers... Ernest Rutherford split the atom in the University of Manchester in 1919, the Suffragette movement also emanated from Manchester in the early 20th century, followed by the inaugural World Pie Eating Championships in 1992. The region also boasts some

of the UK's most dramatic scenery in the Lake District; it's said red squirrels can be seen all year round.

- 1** National Grid
- 2** Royal Bank of Scotland
- 3** BAE Systems



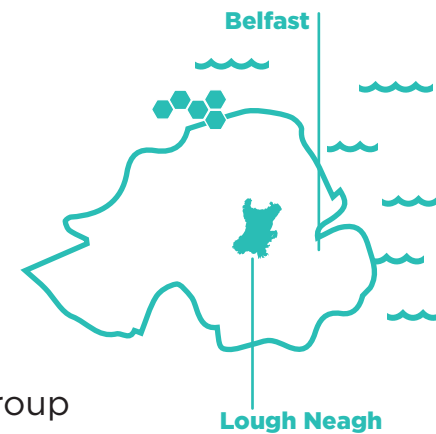
Peace Bridge
Derry, Northern Ireland

Average salary **£17,950**
Average rating **8.65 / 10**
Employers in Top 100: **7**

Did you know, Game of Thrones is filmed in Northern Ireland, and employs more people than the Civil Service? The Titanic was built there too! Have you ever eaten Taytos crisps (if not, run to the shops), because they're made in Northern Ireland. However, if you prefer sites of natural and mythical beauty

(over cheese and onion flavour crisps), the Giant's Causeway is a real treat.

- 1** PwC
- 2** Fujitsu
- 3** Lloyds Banking Group



nationalgrid

National Grid

At National Grid our job is to connect people to the energy they use; from the warmth and light we use in our homes to the power that drives the country's businesses.

National Grid has many different sites across the whole of the UK. There is a variety of apprenticeship opportunities in the North West including our Gas Transmission and Substations

Advanced Apprenticeship programmes.

We're looking for fresh talent and innovative thinking. If you're passionate about the future of energy and excited by the prospect of working as part of a dynamic, inspiring team then National Grid could be the right move for you.



pwc

PwC

Northern Ireland is a great place to live, work and learn. And with our office in Belfast, PwC is one of the region's largest networks of professional advisers and we're growing fast. We work with around 80 of Northern Ireland's top 100 organisations, supporting global clients from our Waterfront Plaza headquarters. Our continued growth is creating exciting

opportunities from finance and tax, to cyber and analytics. And it's these opportunities that have made us one of the most popular graduate recruiters in the region. Join us and work on projects with some of Northern Ireland's most successful companies, or maybe help develop solutions for global organisations, or even both.



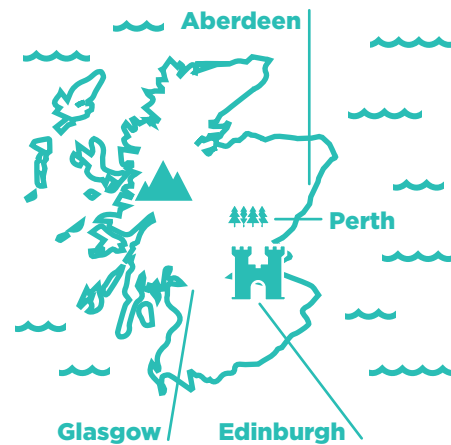
Edinburgh skyline as seen from Calton Hill

Average salary **£16,990**
 Average rating **8.44 / 10**
 Employers in Top 100: **42**

The Loch Ness Monster is not Scotland's only magical attraction. Just north of Perth, you'll find the world's largest hedge. In addition, the small town of Bonnybridge in Falkirk is the UFO capital of the world, with 300 sightings a year. Scotland also has the highest proportion of redheads in the world. To recap, that's hedges,

unidentified flying objects, ginger pride and great career opportunities for school and college leavers.

- 1** Pinsent Masons
- 2** Centrica
- 3** Leonardo



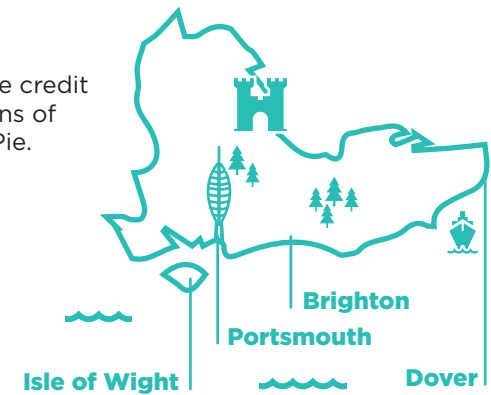
The Spinnaker Tower Portsmouth Harbour

Average salary **£16,852**
 Average rating **8.27 / 10**
 Employers in Top 100: **66**

Did you know, the real-life Pocahontas was buried in the South East? Brighton Pier is also delightful; the seagulls are real characters, having perfected the technique of stealing doughnuts from slow-moving tourists. The South East is generally a delight; companies in 13 different sectors offer opportunities,

and the region can take credit for the crucial inventions of Pimm's and Banoffee Pie.

- 1** GSK
- 2** SSE
- 3** Unilever



Pinsent Masons Work Experience Programme

The Pinsent Masons School Work Experience Programme is a programme aimed at people interested in pursuing a career in law. You'll learn about the commercial impact of the law on our clients and gain an understanding of practice areas like Banking and Employment. You'll also get an insight into qualifying into the legal profession so you can go on to make the

right career decisions based on first-hand knowledge and experience.

The programme takes place over one week, and placements are available at all our UK offices. We are proud to be awarded the RateMyApprenticeship Scotland Regional Award for 2017/18 which is a reflection of the quality of the placement not only in Scotland but across the UK.



GSK's presence in the South East consists of offices, research and development facilities and manufacturing sites in Brentford (GSK House), Maidenhead, Slough, Stevenage, Uxbridge, Ware and Worthing.

Our apprentices are great ambassadors who are encouraged to inspire the next generation. They have become STEM Ambassadors, joined Women's Initiatives and taken part in apprentice events such

as Outward Bound. Some of our apprentices have won national awards on their own or as a team.

There are so many different projects our apprentices work on due to the diversity of apprenticeships – from scientists in the lab to engineers on the front line of production to analysts in finance and IT to sales executives and HR advisors.



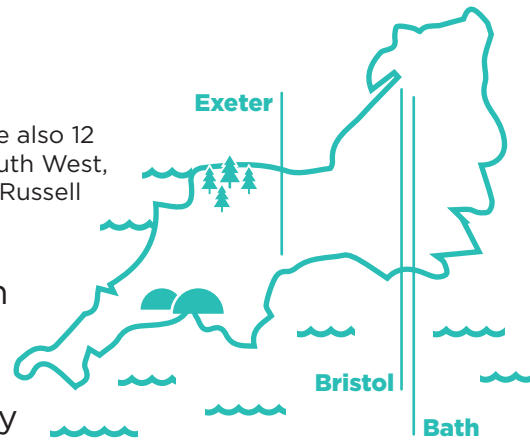
Mevagissey Harbour
Cornwall

Average salary **£16,436**
Average rating **8.27 / 10**
Employers in Top 100: **45**

The South West of England has more opportunities for fun than Sainsbury's has varieties of hummus. You could visit the Eden Project, the Roman Baths (bring your own shampoo) or Aardman Studios (the creators of Wallace & Gromit). If you enjoy surfing and Cornish pasties, read the rest of this page, tear it out and get

down there. There are also 12 universities in the South West, 3 of which are in the Russell Group.

- 1 J.P. Morgan
- 2 BT
- 3 EDF Energy



J.P.Morgan

J.P. Morgan

Enjoy a city-style job outside of the city. The South West offers dynamic careers in a range of industries from Financial Services to Digital & Creative whilst being located on the doorstep of the Jurassic Coast and the New Forest. The apprenticeship landscape is vibrant, with roles available at major multinationals as well as local specialist firms.

The J.P. Morgan apprentices embrace the companies' value of community engagement and complete a number of CSR events during their apprenticeship for example volunteering at a RSPB reserve building access ways for disabled visitors.

With applicants from all over the U.K. why not see if there's an opportunity for you to embrace J.P. Morgan's "Your Career. Your Way" ethos.



Cardiff Bay
Wales

Average salary **£16,911**
Average rating **8.04 / 10**
Employers in Top 100: **30**

The population of sheep in Wales is four times greater than the population of humans. There are also more castles per square mile, and Welsh-speaking people per square mile than anywhere else in the world. So if you enjoy woolly jumpers and reenacting battle scenes from the Lord of the Rings, there are fun opportunities

for you in Wales. Roald Dahl, the author of Charlie and the Chocolate Factory and the BFG was born in Wales too!

- 1 Lloyds Banking Group
- 2 BAE Systems
- 3 Capgemini



LLOYDS BANKING GROUP

Lloyds Banking Group

Lloyds Banking Group offer a variety of apprenticeship opportunities in customer services, fraud, relationship management, project management, marketing and IT in Wales and across the UK.

We've formed a new partnership with Cardiff and Vale College to deliver apprenticeship programmes this year. A range of apprenticeships including

Financial Services Level 2 and Team Leader Level 3 will soon be available and we'll have 50 new Wales-based apprenticeships to offer by the end of 2017. We're also proud to have won the RateMyApprenticeship Wales Regional Award for 2017/18 earlier this year, in recognition for our work supporting apprenticeships in this region.



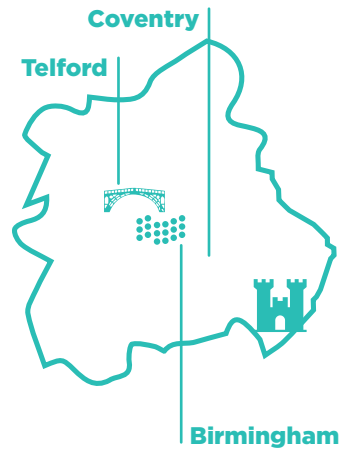
Birmingham
Bullring Shopping Centre

Average salary **£18,098**
Average rating **8.17 / 10**
Employers in Top 100: **52**

The West Midlands, also called The Black Country, is the home of the flat capped, gun-toting racecourse gang of the BBC drama Peaky Blinders. Birmingham also has 22 more miles of canals than Venice; the tours - by foot or boat - are said to be 'stunning'. Ten universities are situated in the West Midlands

too, so there are an array of opportunities for you to start a career or step into higher education.

- 1** Superdrug
- 2** Capgemini
- 3** Virgin Media



Virgin Media

Opportunities in the West Midlands include analysts, field technicians, network engineers and planners. We've delivered apprenticeships in this region since 2008 and Birmingham is a key location with its state of the art training centre.

We love our apprentices to get stuck into extracurricular activities. Some of our West Midlands apprentices



led on a national Brathay community challenge. The team were trained in project management to set them up to plan and deliver renovation of a community centre. The team did amazingly well and even appeared in the local press!

Our apprentices get involved in our career events at skills shows and schools. Who better to represent our programme than our apprentices themselves!



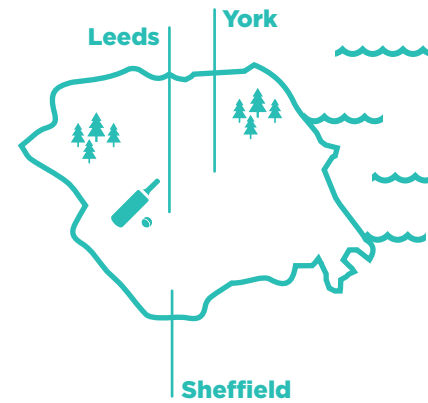
Yorkshire Dales

Average salary **£17,244**
Average rating **8.42 / 10**
Employers in Top 100: **43**

Yorkshire & The Humber is a marvellous part of the UK. It's the birthplace of the Arctic Monkeys, Wensleydale cheese and the actor who played Neville Longbottom. The region is also adorned with three Russell Group universities - the universities of Leeds, Sheffield and York. Lonely Planet even voted Yorkshire third in its Top Ten

World Regions; because of the 'rugged moorland and cosy pubs.' Sounds like a dream.

- 1** BAE Systems
- 2** Cummins
- 3** Anchor



BAE Systems

BAE offers a broad range of apprenticeship opportunities within Yorkshire. These programmes include a combination of academic study and industrial experience, perfect for someone who prefers to learn by doing. The regional programmes include: Engineering Technician Apprenticeship (3-4 years), Software Training (3 years) and Aircraft Maintenance

and Support Apprenticeship (2 years). Each offering a variety of perks, from unrivalled training with local approved providers, studies which count towards a BSc Computing Degree, college fees remuneration and job rotations. Each of the programmes have one thing in common, they all pioneer a broad sense of work experience by mixing theory with the practical to empower apprentices to have an impact on real life projects.

TOP 100 EMPLOYERS 2018

Each review assigns the company being reviewed with an overall rating out of twelve, based on a structured survey that's comprised of ten questions. Reviews ask young people who are on a programme to rate and review their daily role, the company, skill development and the overall experience.

The following pages include information about the Top 100 Employers. Profiles are organised alphabetically, with two-page profiles coming first, followed by one-page profiles. The table highlights their position in the Top 100 (in orange) and the page you'll find them on.

THE FOLLOWING PAGES FEATURE COMPANIES AND THEIR SPECIFIC OPPORTUNITIES AND LOCATIONS.

Key:

Position in the Top 100 table

1



Page number

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92nd



Reviewed 7.60 / 10 by 37 school leavers

We're bursting with pride at Aldi. We're one of the UK's fastest-growing retailers, the 2017 Grocer's 'Employer of the Year', and we now have more than 700 stores in the UK. But this just wouldn't have been possible without the commitment, ambition and determination of our people. Because, truth be told, it can be hard work at Aldi. But the rewards are just as amazing.

There's more than one way to start your career at Aldi. In fact, our Stores, Logistics and Drivers Apprenticeships have all been designed to put young people on the right road to success. In all programmes, there's a great mix of theory work and hands-on, practical experience. And we'll help you build your character and confidence along the way.

To apply, you'll need to fill out our online application and, if successful, you'll move onto the next stage. For Stores, we'll invite you to an interview and a two-hour Aldi Store Experience – where you'll discuss the personal strengths you can bring to the role. For Logistics and Drivers, you'll have an interview with a Section Manager at the Regional Distribution Centre you applied to, and we'll ask you to attend one of our assessment days. For the Drivers Apprenticeship, you'll also attend a Driving Assessment.

Programmes

School Leaver Programme

Entry requirements:
GCSEs in Maths and English, grades 4-9 / A-C, or equivalents.

Qualifications & Training:
Stores Apprentices: Level 3 Team Leader.
Logistics Apprentices: Level 3 Team Leader.
Drivers Apprentices: Cat C+E licence, Level 2 LGV.

Deadline: Applications welcome all year round.

"We give our apprentices the opportunity to learn the ins and outs of our business - while also providing them with the experience to start a successful retail career."

700 Retail, Logistics and Driving Apprenticeship opportunities

£165 - £297 Salary per week, dependent on the programme.

Did you know?
Aldi was crowned 'Employer of the Year' in the Grocer Gold Awards 2017.

Locations
We have roles available in the following locations;

Nationwide for Retail and Driving. England and Wales for Logistics.



For more information

- www.aldirecruitment.co.uk/apprentice
- @AldiCareersUK
- www.fb.com/AldiCareersUK



I was eager to learn. And Aldi taught me everything.

Stores, Logistics and Drivers Apprenticeship Programmes

- Nationally recognised qualification
- £5.52 per hour (rising to £8.02 in year three)
- £9.91 per hour (Drivers Apprenticeship only)
- 28 days' annual leave

The Aldi Apprenticeship gives you real responsibility. I'm not just learning how to do the job; I'm being taught how to succeed. In fact, I'm experiencing a great mix of hands-on, practical work and theory. I can't think of a more rewarding way to start my career.

aldirecruitment.co.uk/apprentice

BECAUSE I'M ALDI. AND I'M LIKE NO OTHER.





Reviewed 9.23 / 10 by 20 school leavers
Do you want to make a real difference to the lives of older people?

Why not kick start your career at Anchor, England's largest not-for-profit provider of housing and care for the over 55s.

"We support over 40,000 older people to enjoy happy living for the years ahead."

The Anchor Apprenticeship Academy offers opportunities across a huge range of ever-expanding business areas including:

- Health & Social Care
- Hospitality & Catering
- Customer Service
- Business Administration
- Marketing

You need to be a highly effective communicator, demonstrating passion to do a great job and to be able to show empathy with everyone you come into contact with.

There aren't many jobs where you're encouraged to be yourself and to use your personality to make a positive impact on people's lives. Start your journey towards a career that's unlike any other.

The power to make people's lives better.

Programmes

Intermediate Apprenticeship Programme

Entry requirements:
Proficient in English & Maths (GCSE Level).

Qualifications & Training:
industry leading training and qualifications e.g. Adult Care, Business Administration, Customer Service, Housekeeping, Catering.

Deadline:
March & September intakes.

Advanced Apprenticeship Programme

Entry requirements:
Proficient in English & Maths (GCSE Level).

Qualifications & Training:
Industry leading training and qualifications e.g. Digital Marketing, Payroll.

Deadline:
March & September intakes.

"At Anchor, we give you the skills, support and mentoring to get where you want to be. We encourage you to reach for the sky, with clear career pathways highlighted from day one."

100
Number of school leaver opportunities

Competitive
Salary + benefits

Did you know?
100% of our Apprentices said they have excellent career opportunities with Anchor which are well signposted.

Locations
We have roles available in the following locations;

Across England



For more information

- www.anchor.org.uk/careers/where-you-fit-in/apprenticeships
- [@AnchorJobs](https://twitter.com/AnchorJobs)
- [www.fb.me/AnchorJobs](https://www.facebook.com/AnchorJobs)



Get the best start to your career in care



Earn as you learn with an Apprenticeship from Anchor, England's largest not-for-profit provider of care and housing for older people.

Build a bright future and make a big difference alongside the team at your local Anchor care home or office.

To apply, simply email your CV to apprenticeships@anchor.org.uk



52nd

Reviewed 8.16 / 10 by 15 school leavers

Our Advanced & Higher Apprenticeship programmes enable school leavers and those starting a new career to gain qualifications and real life experience in our fast-moving food manufacturing environment. The emphasis on both programmes is getting real responsibility from day one, backed up by quality training and education interventions.

We offer two levels of Apprenticeship across a number of business areas – our Advanced programme is where you study for a Level 3 or 4 qualification and our Higher programme where you will study to Foundation Degree level. Both programmes are designed to provide you with great exposure to our different product categories and the many aspects of our business, in a real food manufacturing environment. This, coupled with the knowledge, skills and behaviours that you learn whilst studying, means that both programmes are a great first step towards building a career in the food industry.

As an apprentice you will be contributing to key business activities and projects and be supported by a buddy, mentor and line manager. You'll also receive on-the-job training tailored to your specific needs and be supported to work towards nationally recognised qualifications.

Programmes

Advanced Apprenticeship Programme

Entry requirements:
5 GCSE's or equivalent, grades A-C (inc. Maths & English)

Qualifications & Training:
Our Advanced Apprenticeships are either level 3 or 4 qualifications depending on the discipline.

Deadline:
Open for applications from February 2018 - April 2018.

Higher Apprenticeship Programme

Entry requirements:
3 A-levels or equivalent.

Qualifications & Training:
Foundation degree or equivalent.

Deadline:
Open for applications from February 2018 - April 2018.

“At Bakkavor our Apprentices receive high quality training and have a great support network, which gives them the best opportunities to succeed.”

40
Number of school leaver opportunities

£13,000 - £14,500
Salary per annum

Did you know?

Bakkavor is the UK's leading manufacturer of fresh prepared food, specialising in making products such as fresh pizzas, desserts, ready meals and salads.

Locations

We have roles available in the following locations;

Nationwide



For more information

www.bakkavor.com

@Bakkavor

www.fb.me/bakkavor

BAKKAVOR

#DiscoverBakkavor

and take your first career steps

Join our Advanced or Higher Apprenticeship programme in our fast-moving food manufacturing environment and we'll help you climb.

For more information go to www.bakkavor.com/careers to find details on each programme and how to apply.



Taste BAKKAVOR Taste SUCCESS



72nd BBC

Reviewed 8.02 / 10 by 32 school leavers
Be part of something special. Join the BBC.

The BBC is the world's leading public service broadcaster. Funded primarily through the television licence fee, it makes iconic shows such as Sherlock, Dr Who and Strictly Come Dancing – not to mention all of its radio and online services. In the UK there are 10 BBC network television services, 10 network radio services, 46 radio services across the UK, plus an extensive online presence. The BBC also delivers trustworthy and impartial news and information to audiences around the globe through the World Service.

The BBC offers work experience, and Apprentice schemes in production, journalism, technology and business areas.

We're looking for people who are passionate about kick-starting a career in one of the most interesting, demanding and creative industries out there. We're not focused on your qualifications – we're looking for creativity, commitment and potential; helping the BBC to produce great content which informs, educates, and entertains.

Programmes

School Leaver Programme

Entry requirements: At least 5 GCSEs with Maths and English at a C or above (or equivalent). Our degree schemes require A-level or equivalent.

Qualifications & Training: Gold standard training to help you to kick start your career. See our website to find out more about the qualifications we offer.

Deadline: Schemes open and close throughout the year.

Degree Apprenticeship Programme

Entry requirements: We usually need good A-levels in relevant subject areas – but that is not always the case – check the entry criteria as we are keen not to miss out on people with the raw talent to succeed.

Qualifications & Training: You will receive training from the BBC academy as well as attending university for your course; all fully funded and including a salary. You will receive a degree at the end of it.

Deadline: Visit website for the deadline.

“The BBC offers work experience, and Apprentice schemes in production, journalism, technology and business areas.”

.....
Approx. 100 **£12,000 - £19,000**
Number of school leaver **Salary per annum**
opportunities
.....

Did you know?
96% of the UK population spends an average of 19 hours per week with the BBC
.....

Locations

We have roles available in the following locations;

Nationwide



For more information

-  www.bbc.co.uk/careers
-  [@bbcgetin](https://twitter.com/bbcgetin)
-  [www.fb.me/](https://www.facebook.com/bbcgetin)

Be Part of Something Special. Join the BBC.

Opportunities in Production, Journalism, Technology and Business.

#bbcgetin





Reviewed 8.33 / 10 by 19 school leavers

We're experts in accountancy and business. Our clients are fast-growing and ambitious companies, in a huge range of different industries. They come to us for all kinds of advice and support. They know they can rely on us, because we take care to really get to know what they do and what they want to achieve. For you, this means great opportunities to develop specialist skills alongside brilliant people. It's easy to be inspired at BDO.

We offer a two week Summer School for year 12 students to learn about us and the work that we do. We also offer a four year School Leaver programme, where you'll learn a huge amount from real experience. We'll give you paid time off to study for respected professional qualifications and proper responsibilities from day one. With us, you'll gain valuable experience that you might not get at university.

We know that your previous qualifications and work experience don't tell us your full story. So we're keen to find out what you care about and love to do in life. After all, BDO is a place where you should feel free to be yourself. Our application process includes: application form, online tests, video interview and assessment day.

Programmes

School Leaver Programme

Entry requirements: 3 A-Levels at grades A* - C, excluding General Studies and Extended Projects and A* - C at GCSE in Maths & English.

Qualifications & Training: You may go on to study the CFAB/ACA, AAT/ACCA, ICAS, CIMA or Prince 2 as relevant (depending on the business stream you choose).

Deadline: Although we recruit all year round, early application is advised.

Summer School Programme

Entry requirements: Predicted to achieve 3 A-Levels at grades A* - C, excluding General Studies and Extended Projects. A* - C at GCSE in Maths & English Language and you should be in year 12 at school or college.

Qualifications & Training: Summer School will give you a useful insight into our business and culture while helping to prepare you for our School Leaver Programme. You'll be given a real taste of life at the heart of the firm, working on interesting projects alongside other school leavers and experienced professionals.

Deadline: Although we recruit all year round, early application is advised.

.....
140 **£14,000 - £22,000**
 Number of school leaver **Salary per annum**
 opportunities

.....
Did you know?
 Our community volunteering policy gives you ten days,
 per year, to devote to charitable or environmental causes.

Locations
 We have roles available in
 the following locations;

Nationwide



For more information

-  www.bdoearlyincareer.co.uk/school-leaver
-  [@bdo_trainees_uk](https://twitter.com/bdo_trainees_uk)
-  www.fb.me/bdotraineesuk

BIG DREAMS DONE

Early in Career at BDO

We inspire our people to be all that they can be. We look for School Leavers who demonstrate real potential and we offer them exceptional training and support to help them succeed, turning our clients' business dreams into practical realities.

Realise your dreams at
BDOEarlyinCareer.co.uk



20th **centrica**

Reviewed 8.64 / 10 by 112 school leavers

Centrica plc is an international energy and services company with around 27 million customer accounts and a worldwide workforce of over 36,000 employees. We operate mainly in the UK, Ireland and North America through strong brands such as British Gas, Direct Energy and Bord Gáis.

We are a top 50 FTSE 100 company focused on satisfying the changing needs of our customers by delivering high levels of customer service and improving customer engagement and loyalty. We are developing innovative products through our Hive brand, as well as offers and solutions underpinned by an investment in technology.

Sound like the place for you? Well if you've got the talent and ambition, then we've got the opportunities and development initiatives to help you achieve your potential. From roles involving hard hats to those more suited to laptops, you'll find that whatever you are studying we have a role that will help you to launch and develop your career.

Programmes

Intermediate Apprenticeship Programme

Entry requirements:
Great attitudes and customer focussed behaviours.
Qualifications & Training:
Level 2 Customer Service Practitioner.
Deadline: Various.

Advanced Apprenticeship Programme

Entry requirements:
5 GCSEs including mathematics and English.
Qualifications & Training:
Level 4 Information Systems.
Deadline: Various.

Degree Apprenticeship

Entry requirements:
A-levels at grade C or above or a Level 3 NVQ.
Qualifications & Training: Degree Apprenticeship
Deadline: February and October.

"if you've got the talent and ambition, then we've got the opportunities and development initiatives to help you achieve your potential."

c.500 Number of school leaver opportunities £12,000 - £18,500 Salary per annum

Did you know?
Many of our senior management team started their careers as apprentices!

Locations

We have roles available in the following locations;

Nationwide



For more information

www.centrica.com/careers

@Centricacareers

[www.fb.me/CentricaCareers](https://www.facebook.com/CentricaCareers)





10th CGI

Reviewed 8.83 / 10 by 99 school leavers

CGI is a global business with 70,000 professionals in hundreds of locations across the Americas, Asia-Pacific and Europe. We provide end-to-end IT and business process services that facilitate the ongoing evolution of our clients' businesses. As a school leaver, you will work on real projects at CGI, meaning that you can shape and develop your career choosing different roles and career paths across our business.

For all of our school and college leavers we offer permanent, full-time careers so there is no worry about finding a job when you complete the programme. We also cover all training or tuition fees and the resources you need such as books and materials. When you join the company you are also given a laptop and mobile phone.

The application process is simple. Once you have completed an online application form, we'll review it and if you meet our business requirements, we'll invite you to attend an Assessment Centre at one of our CGI offices. After the Assessment Centre, if you are successful and haven't yet obtained your grades, we'll make you a conditional offer. If you have obtained your grades, we'll make you a confirmed offer.

Programmes

Higher Apprenticeship Programme

Entry requirements:
64 UCAS points across 2 A-Levels (or equivalent) at grade C or above (excl. General Studies).

Qualifications & Training:
Our Higher Apprenticeships are a level 4 qualification, training you in key areas of the business.

Deadline:
We recruit continuously.

Degree Apprenticeship

Entry requirements:
120 UCAS points across 3 A-Levels (or equivalent) at grade C or above (excl. General Studies).

Qualifications & Training:
CGI's Graduate/Degree Level Apprenticeships offer you the chance to gain a degree, debt free, whilst starting your professional career.

Deadline:
March 2018

"The application process is simple. Once you have completed an online application form, we'll review it and if you meet our business requirements, we'll invite you to attend an Assessment Centre at one of our CGI offices."

100

Number of school leaver opportunities

£14,625

Salary per annum

Did you know?

We defend against 43 million cyber attack incidents each day on military and intelligence networks and infrastructure.

Locations

We have roles available in the following locations;

Nationwide



For more information



www.cgi-group.co.uk/careers



@CGI_UK_Students



www.fb.me/CGI UK Students

CGI

Experience the commitment®

Be part of something life changing

From the moment you join CGI as a school leaver, you'll be playing a vital role in the services we deliver to our clients.

At CGI, we offer the opportunity to work on real-life projects, in a supportive environment, while working towards a qualification that will guarantee you a job at the end. You'll also get paid while you're doing it.

To launch your career at CGI and be part of something life changing, visit cgi-group.co.uk/careers



CGI UK Students

@CGI_UK_Students

cgiukstudents



Reviewed 8.78 / 10 by 242 school leavers

Start today. Change tomorrow.

EY is a global professional services organisation with over 231,000 people in more than 150 countries. We work with many of the world's largest businesses, helping them navigate ever-changing markets and technology so that they can be equipped with better solutions for tomorrow. 80% of our 100,000-strong client book are in the Fortune 500, so for smart, curious school leavers, working at EY offers the opportunity to change how world-leading organisations do business, and helps them shape their career their way.

Build your future, your way.

Our high performing teams of people operate across four service lines: Assurance, Consulting, Tax and Transactions. We don't shy away from high-impact, future-shaping concepts and, for school leavers who thrive on change and being challenged, we offer an unrivalled breadth of opportunities.

If you can see the change the world needs and are smart enough to be part of it, EY is a great place to build the career that's right for you. What's more, you can make your own contribution to EY's purpose, and help us to build a better working world.

Programmes

Higher Apprenticeship Programme

Entry requirements: 3 A-Levels, 5 Scottish Highers, or equivalent.
Qualifications & Training: Gain the same professional qualification as a graduate, faster, on the EY Business Apprenticeship.
Deadline: Vacancies remain open until filled.

Work Experience Programme

Entry requirements: Varies per scheme.
Qualifications & Training: The EY Business Academy is an intensive and fun week, where you'll build business skills through real client work and training sessions.
Deadline: Please see our website.

Degree Apprenticeship

Entry requirements: 3 A-Levels, 5 Scottish Highers, or equivalent.
Qualifications & Training: Combine working at EY with part-time study at ADA college on the EY Degree Apprenticeship in Digital Innovation.
Deadline: Please see our website.

200 Number of school leaver opportunities Up to £21,500 Salary per annum

Did you know?
 We have recently launched a campaign for parents to help them have better career conversations with their children.
 Find out more at ukcareers.ey.com/parents

Locations
 We have roles available in the following locations;

Edinburgh, Newcastle, Luton, London, Reading, Bristol, Cambridge, Aberdeen, Glasgow and other locations nationwide



For more information

- www.ukcareers.ey.com/schools
- [@EY_SchoolsUK](https://twitter.com/EY_SchoolsUK)
- www.fb.me/EYCareersUK

Are the most valuable skills the ones you already have?

Create an exciting career in the changing world of work with EY.
Start today. Change tomorrow.
ukcareers.ey.com/schools



The better the question. The better the answer. The better the world works.



Reviewed 8.05 / 10 by 40 school leavers
 There is no other company like IBM. We are experts in nearly every technical, scientific and business field across 170 countries. Yet we are united by one purpose: to be essential. We create advanced technology to change how our clients work. And through them, IBMers change how the world works.

Whether you have decided to go straight into work, take a gap year before University, or are exploring your options post-education, our IBM School Leaver programs will enable you to gain the experience, skills and contacts you need to start building a bright future.

Apprenticeships at IBM are all about picking up skills for the workplace and embarking on a long, and successful career. We have your professional development in mind from the day you join us as a permanent employee. In addition to the day job there are plenty of opportunities to get involved in social activities and volunteering with other Apprentices, Students and Graduates.

You do not need to have any prior work experience; instead we're looking for enthusiastic, driven and innovative individuals, with a passion for business and technology.

Programmes

Higher Apprenticeship

Entry requirements: 5 GCSE's Grade 5-9 & at least 64 UCAS points from A-levels or equivalent.

Qualifications & Training: Learning patterns vary depending on the pathway and training provider but you will be fully supported by IBM to achieve your education.

Degree Apprenticeship

Entry requirements: 5 GCSE's Grade 5-9 & at least 64 UCAS points from A-levels or equivalent.

Qualifications & Training: Learning patterns vary depending on the pathway and training provider but you will be fully supported by IBM to achieve your education.

Gap Year Programme

Entry requirements: 5 GCSEs 5-9 or C and above & 2 years in Higher Education.

Qualifications & Training: You'll have an Early Professional Manager looking after your ongoing development and your future career plans.

Deadline: October - April

100
 Number of school leaver opportunities

£18,000
 Salary per annum

Did you know?

For a safer planet, IBM and The Weather Company have introduced the world's first platform to deliver weather alerts with limited or no Internet or cell connection.

Locations

We have roles available in the following locations:

Nationwide



For more information

- www.ibm.com/jobs/uk
- [@IBMCareersUKI](https://twitter.com/IBMCareersUKI)
- www.fb.me/IBMCareersUKI/

DO YOUR BEST WORK EVER.

What can you do at IBM? You can innovate breakthroughs. You can help people live healthier lives. You can have the support of over 380,000 colleagues. Imagine what you can help us do. Embrace the pattern-seeing-patent-blazing-future-shaping you. This is you to the power of IBM. ibm.com/jobs/uk



Ellie
 Joined IBM 2014

you **IBM**



Reviewed 8.18 / 10 by 171 school leavers

Jaguar Land Rover is the UK's largest automotive manufacturer, built around two iconic British car brands: Land Rover, the world's leading manufacturer of premium all-wheel-drive vehicles; and Jaguar, one of the world's premier luxury sports saloon and sports car marques.

We employ almost 42,000 people globally and support around 240,000 more through our dealerships, suppliers and local businesses. Manufacturing is centred in the UK, with additional plants in China, Brazil, India and Slovakia.

At Jaguar Land Rover we are driven by a desire to deliver class-leading vehicles which will provide experiences our customers will love, for life. In 2016 Jaguar Land Rover sold more than 583,000 vehicles in 136 countries.

Our innovation is continuous: we will spend more than £4 billion in the coming year on new product creation and capital expenditure.

From 2020 all new Jaguar Land Rover vehicles will be electrified, giving our customers even more choice. We will introduce a portfolio of electrified products across our model range, embracing fully electric, plug-in hybrid and mild hybrid vehicles as well as continuing to offer ultra-clean petrol and diesel engines.

Programmes

Advanced Apprenticeship Programme

Entry requirements: Maths and English GCSE (4-9), 3 GCSEs (one STEM subject) all C Grade or above.

Qualifications & Training: Level 2 & 3 Diploma in Advanced Manufacturing Engineering.

Deadline: Rolling: Roles will close when filled.

Higher Apprenticeship Programme

Entry requirements: As Advanced plus A-Level (please see website for specific subject requirements).

Qualifications & Training: NVQ Level 4 diploma in Engineering Manufacture, HNC and HND.

Deadline: Rolling: Roles will close when filled.

Degree Apprenticeship

Entry requirements: As Advanced plus A-Level Maths and A-Level in Physics/Chemistry/Engineering/Technology

Qualifications & Training: BEng (hons) Degree in Applied Engineering.

Deadline: Rolling: Roles will close when filled.

200

Number of school leaver opportunities

£13,000 - £19,000

Salary per annum

Did you know?

Jaguar Land Rover has manufactured cars for the British Prime Minister, and also holds royal warrants from Queen Elizabeth II and Prince Charles.

Locations

We have roles available in the following locations;

West Midlands, Wolverhampton & Halewood



For more information

www.jaguarlandrovercareers.com

[@jlrcareers](https://twitter.com/jlrcareers)

[www.fb.me/JLRFutureTalent](https://www.facebook.com/JLRFutureTalent)





Reviewed 8.63 / 10 by 235 school leavers

Lloyds Banking Group is a major financial services group with 320 years of history, providing trusted services to over 25 million UK customers, 12.5 million online users and 8 million mobile users through main brands such as Lloyds Bank, Halifax, Scottish Widows and Bank of Scotland.

Our apprenticeship opportunities are as broad as the breadth and scale of our business, so you'll be inspired to embrace your passions and strengths whatever your experiences or background. You could be leading technology innovation, shaping strategy, and translating complex financial data, or helping high street customers, local businesses and global business clients. As the largest provider of digital financial products in the UK, we're constantly discovering opportunities to make customers' lives better. It's an incredible time to join a transforming industry that touches the lives of everyone.

If you share our desire to help Britain prosper, we'll empower you to make the most of the opportunities available. You could gain higher education and professional qualifications and you'll be supported by mentors, and more. Whatever path you choose, you'll find a truly flexible, collaborative and inclusive workplace at Lloyds Banking Group.

Programmes

Intermediate Apprenticeship Programme

Entry requirements: Proficient in English and Maths (GCSE Level)

Qualifications & Training: Level 2 certificate
Example programmes: Providing Finance Services, Business Administration or Customer Services.

Deadline: Applications open throughout the year.

Advanced Apprenticeship Programme

Entry requirements: Proficient in English and Maths (GCSE Level)

Qualifications & Training: Level 3 certificate
Example programmes: Providing Finance Services, Software Technician or Team Manager.

Deadline: Applications open throughout the year.

Higher Apprenticeship Programme

Entry requirements: Educated to A-level standard

Qualifications & Training: Varies; all include professional qualifications in addition to the apprenticeship qualification.

Deadline: Applications open throughout the year.

1,000

Number of school leaver opportunities

£15,000 - £22,000

Salary per annum

Did you know?

In 2016, our colleagues completed more than 260,000 hours of volunteering, and raised over £6 million for our charity of the year.

Locations

We have roles available in the following locations;

Nationwide, including: London, Bristol, Leeds, Manchester and Edinburgh.



For more information

www.lloydsbankinggrouptalent.com/apprentices

[@LBGTalent](https://twitter.com/LBGTalent)

[www.fb.me/discoverwhatmatters](https://www.facebook.com/discoverwhatmatters)

LLOYDS BANKING GROUP



Netball player



Athletics coach



Leader



Communicator

"WE FOLLOW A STRATEGY AND ALWAYS WORK TOGETHER AS A TEAM TO ACHIEVE OUR GOALS!"

ELLIE, SOLUTIONS PRO

Netball player and athletics coach Ellie understands the importance of teamwork. Now as a Project Manager on one of our Higher Apprenticeship programmes she's bringing her ability to keep things on track to managing large projects for our organisation. Discover where your strengths and passions can take you on a Lloyds Banking Group Apprenticeship.

APPRENTICESHIPS WORTH DISCOVERING

lloydsbankinggrouptalent.com



17th



Reviewed 8.69 / 10 by 109 school leavers

You're studying at college or sixth form, but there's also a lot of focus on what's next. We know you have career goals and ambitions. But do you decide to start your career now or go to university? Perhaps you want to explore new opportunities. You know you have to start work at some point, but when is the right time, and what is the right path? Whatever you choose, it has to be right for you. Whether you're ready for a career right now, or in a few years, we've got real opportunities for those who want to learn, adapt, be challenged and grow - no matter what your background. You want to be the best that you can be, and we want that too.

We're one of the world's leading professional services organisations. We advise some of the most successful organisations, entrepreneurs and private businesses. We help with big deals and big changes to their structures and businesses. We advise them on tax. We make sure they're getting the most out of their IT. We help them plan ahead to manage risk, make sure they're sustainable, and profitable. Everything to do with measuring, protecting and enhancing what matters most to our clients.

Visit our website to find out more about where you could join us.

Programmes

Degree Apprenticeship

Entry requirements: At least a 144 UCAS tariff or equivalent.
Qualifications & Training: Gain a Level 6 Digital and Technology Solutions Professional degree apprenticeship.
Deadline: 15 January 2018.

School Leaver Programme

Entry requirements: At least a 96 UCAS tariff or equivalent.
Qualifications & Training: You'll be learning on-the-job, while studying towards a nationally recognised professional qualification.
Deadline: Ongoing.

Work Experience Programme

Entry requirements: Students in Year 12 (or Year 13 in NI) on track for a 96 UCAS tariff.
Qualifications & Training: Join our Business Insight Week or Big Data Summer Camp for 3 days and enjoy shadowing junior staff and complete a real client project.
Deadline: Deadline driven recruitment. Applications open late January 2018.

Sponsored Degree Programme

Entry requirements: At least a 136 UCAS tariff or equivalent.
Qualifications & Training: You'll gain a degree and complete 12/15 ICAEW Chartered Accountant (ACA) exams alongside paid term-time PwC placements.
Deadline: 15 January 2018.

c.650
Number of school leaver opportunities

Competitive
Salary per annum plus benefits

Locations

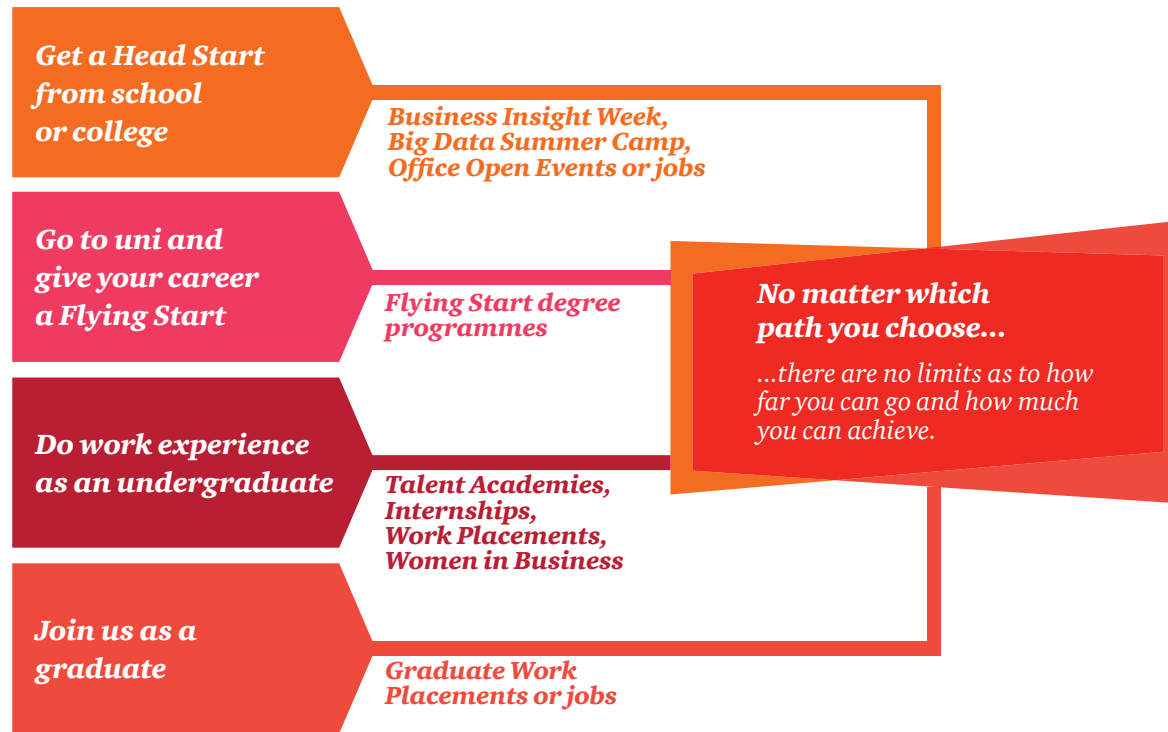
We have roles available in the following locations;

Nationwide



For more information

- www.pwc.com/uk/schools
- [@PwC_UK_Careers](https://twitter.com/PwC_UK_Careers)
- [www.fb.me/PwCCareersUK](https://www.facebook.com/PwCCareersUK)



Take the opportunity of a lifetime

Traditionally, there's only been one route when school comes to an end. University. Degree. Career. But things have changed. Our school leaver programme, just like our graduate programme, offers structured career development as well as learning on-the-job, and study towards real business qualifications. And on one of our Flying Start degree programmes, you'll get the opportunity to go to uni and start your career with us at the same time. So whichever path leads you to us, and we have a few, we'll take your career further. Join PwC. We'll help you realise your potential.

pwc.com/uk/schools



- [/pwccareersuk](https://www.facebook.com/pwccareersuk)
- [@pwc_uk_careers](https://twitter.com/pwc_uk_careers)
- [/pwc_uk](https://www.instagram.com/pwc_uk)



Reviewed 8.58 / 10 by 24 school leavers
 In 2017 Savers was voted 10th in the Sunday Times Top 25 Big Companies to work for. This recognises the levels of engagement within our teams and demonstrates our commitment to our people.

With over 380 stores nationwide, our customers love our simple, clean and modern style. They also love our great value. Our Retail Apprenticeship is all about learning on the job. You'll be a full-time team member for 13 months and during that time, you'll also work through a programme of learning that relates to your job as a Sales Assistant. So while you won't need to attend college, you'll complete work books and be visited by an assessor.

As a Sales Assistant, you'll help with every aspect of creating a great customer experience. You'll also get an insight into ordering, merchandising and our entire organisation, including commerciality, marketing and brand awareness.

If you can learn, bring a positive attitude and make yourself a valuable member of the team, after 13 months you could secure a permanent position. Skills, qualifications and a bright future in retail all await!

Programmes

Intermediate Apprenticeship Programme

Entry requirements:
 Maths and English GCSE grade C or equivalent.
Qualifications & Training:
 Retailer Standard Level 2 Apprenticeship and a HABC Level 2 Retailer Diploma, delivered through one to one training.
Deadline:
 Vacancies all year round.

“As a Sales Assistant, you'll help with every aspect of creating a great customer experience. You'll also get an insight into ordering, merchandising and our entire organisation, including commerciality, marketing and brand awareness.”

250 Number of school leaver opportunities. From £5.30 per hour.

Did you know?
 In 2017 Savers was voted 10th in the Sunday Times Top 25 Big Companies to work for.

Locations
 We have roles available in the following locations;

Nationwide

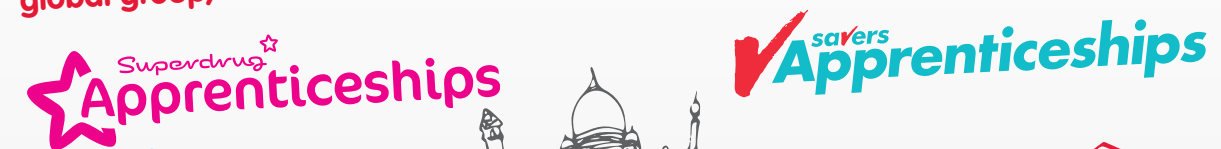


For more information

- www.savers.jobs
- @SaversJobs
- www.fb.me/saversjobs

Be part of something BIGGER

An Apprenticeship with Superdrug or Savers, part of A.S. Watson's global group, is a fantastic way to kick-start your career!



Apply online at www.superdrug.jobs

Kick-start your career!

Apply online at www.savers.jobs





Reviewed 8.63 / 10 by 32 school leavers
 Superdrug is the UK's 2nd largest health and beauty retailer. It trades from nearly 900 stores across the UK and Ireland and employs over 13,000 people.

Working in retail can be a great career choice and our Retail Apprenticeship is all about learning on the job, helping with every aspect of creating a great customer experience and learning how a retailer operates their business. You will work 30 hours a week on a 13 month contract, supported by an assessor and your management team in store, so no college days. On completion you will achieve a Retailer Standard Level 2 Apprenticeship and a recognised qualification - HABC Level 2 Retailer Diploma plus a great start to your career in retail. Many of our Apprentices go on to secure permanent roles and progress to Team Leader and Management roles with us.

We are looking for people who are friendly and fun, passionate about our products and delivering great service. If you are keen to learn new skills and take the first or next step in your career, we could be right for you.

We also offer Business Administration apprenticeships in our new head office in Croydon, across a variety of departments. These are also advertised on our recruitment website.

Programmes

Intermediate Apprenticeship Programme

Entry requirements:
 Maths and English GCSE grade C or equivalent.

Qualifications & Training:
 Retailer Standard Level 2 Apprenticeship and a HABC Level 2 Retailer Diploma, delivered through one-to-one training.

Deadline:
 Vacancies all year round.

"We are looking for people who are friendly and fun, passionate about our products and delivering great service. If you are keen to learn new skills and take the first or next step in your career, we could be right for you."

500 Number of school leaver opportunities
 From £5.30 per hour

Did you know?
 We are fortunate to belong to one of the world's largest and most successful corporations, CK Hutchison Holdings Ltd through their retail business A.S. Watson UK.

Locations
 We have roles available in the following locations;

Nationwide



For more information

- www.superdrug.jobs
- [@SuperdrugTalent](https://twitter.com/SuperdrugTalent)
- [www.fb.me/superdrugtalent](https://www.facebook.com/superdrugtalent)

Superdrug Apprenticeships

For more information on our Apprenticeship scheme, visit: www.superdrug.jobs

More Apprentices are successful with us...

A. S. Watson
77%

VS

National Average
71%

...and they complete their qualification on time...

A. S. Watson
78%

VS

National Average
59%



Apprenticeships
 A Government initiative

Numbers quoted are for A. S. Watson Health and Beauty UK encompassing Superdrug Stores PLC and Savers Health and Beauty LTD



...of our Apprentices think the programme is so good they'd recommend it to others



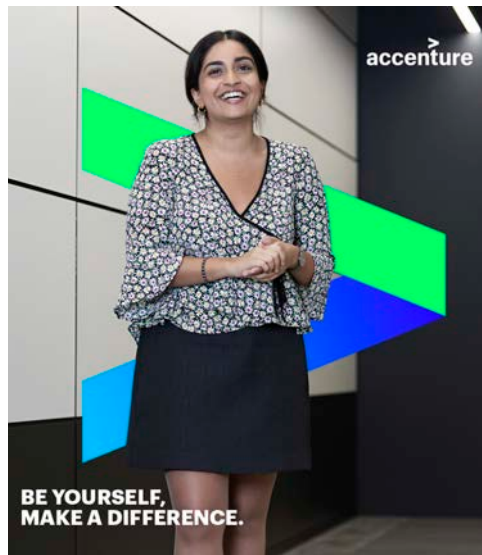
...over 750 new Apprentices have joined us in the last three years



...of our Apprentices say they want to do another qualification



We want to give our Apprentices the very best learning and our in house team has over 135 years experience



61st **accenture**

Reviewed 8.09 / 10 by 29 school leavers

In a nutshell, we develop, deliver and implement big ideas that improve the performance of other companies across a wide range of different industries. This could include anything from working with new technologies and offering better customer experiences to increasing profits and improving market share. By harnessing the latest innovations to craft solutions that transform businesses, we keep our clients ahead of the game.

Secure a place on one of our apprenticeships and you'll be hands-on from day one, working with industry experts at the top of their game. Because real work demands real pay, you'll also be receiving a competitive salary. After three or four years of classroom learning and live project experience, you'll not only have gained an invaluable set of skills, you'll have earned yourself a degree level qualification too.

We're constantly on the lookout for powerful minds like yours to help our clients solve a wide range of business challenges. If you have a bright, inquisitive mind and the motivation to succeed, our apprenticeships are yours for the taking. It's important that you're interested in technology too, and feel ready to bring your unique strengths to make a difference with a career at Accenture.

Programmes

Degree Apprenticeship

Entry requirements:
No academic or entry requirements.
Qualifications & Training:
BSc Digital Technology & Solutions with Software Development (Level 3).
Deadline:
Check accenture.com/ukapprentices.

Degree Apprenticeship

Entry requirements:
2017 Tariff - 80 UCAS points.
Qualifications & Training:
BSc Digital Technology & Solutions with Software Development for Technology or Network Engineering for Infrastructure (Level 4).
Deadline:
Check accenture.com/ukapprentices.

“Secure a place on one of our apprenticeships and you'll be hands-on from day one, working with industry experts at the top of their game. Because real work demands real pay, you'll also be receiving a competitive salary.”

80 Number of school leaver opportunities £12,000 - £15,000 Salary per annum

Did you know?
In fiscal 2017, we invested \$935 million in learning and development for our people globally.

Locations
We have roles available in the following locations;

London, Manchester, Newcastle and Warwick.



For more information

- www.accenture.com/ukapprentices
- [@accentureukjobs](https://twitter.com/accentureukjobs)
- [www.fb.me/AccentureUK/](https://www.facebook.com/AccentureUK/)



99th **Arla**

Reviewed 7.15 / 10 by 9 school leavers

At Arla, we do so much more than make some of the world's favourite dairy products. We make healthy taste delicious, mornings worth getting up for and family dinners unforgettable. Cravendale®, Anchor®, Lurpak® and Castello® – names like these make us a vital, natural part of modern life in over 100 countries around the world. We have 4,000 UK and 19,000 global employees at the heart of it.

We have a number of Apprenticeship vacancies across our UK sites for Engineers or Dairy Technologists and applications for our September 2018 intake will open in January. These are 3 or 4 year structured programmes where you will spend residential periods each year gaining technical know-how.

To register your interest in the Apprenticeships please email your cv and cover letter to: recruitment@arlafoods.com

Programmes

Advanced Apprenticeship Programme

Entry requirements:
3 GCSE Level 6 (Grade B) in Maths, Level 5 (Grade C) in Science and Level 5 (Grade C) in English and 1 A-Level in Maths or Science (or equivalent), OR further education/training in an Engineering based subject/qualification.
Qualifications & Training:
BTEC level 3 in Engineering or Foundation degree in Dairy Technology.
Deadline: January to March.

“We have a number of Apprenticeship vacancies across our UK sites for Engineers or Dairy Technologists and applications for our September 2018 intake will open in January. These are 3 or 4 year structured programmes where you will spend residential periods each year gaining technical know-how.”

30 Number of school leaver opportunities £16,000 Salary per annum

Did you know?
Arla is a co-operative, owned by 12,700 farmers in 7 countries. Because we are farmer-owned, all of our earnings go back to our dairy farmers

Locations
We have roles available in the following locations;

Nationwide



For more information

- www.arla.com/career
- [@arlafoodsjobsuk](https://twitter.com/arlafoodsjobsuk)
- [www.fb.me/](https://www.facebook.com/arlafoodsjobsuk/)



54th Atos

Reviewed 8.15/ 10 by 22 school leavers
Your digital journey starts here.

We're more than just a global leader in digital services. We're the technical and business expertise behind some of the most influential businesses in the world. We guide our clients through digital transformations, and we'll guide your career on our apprenticeship programme.

Our Business Technologists have a deep understanding of the challenges and opportunities inherent in the industries and cultures they support worldwide. As the worldwide IT partner of the Olympic Games, our people deliver inventive products and services on an extraordinary scale, under the scrutiny of the entire world.

We employ 100,000 people in 72 countries, and each year we hire apprentices right across the UK. Join us and you can help us bring together people, business and technology to develop digital journeys worldwide.

We're looking for talented apprentices to join us in 2018. Our range of schemes cover a variety of disciplines, so whether you're commercially minded or have a flair for technology, we're with you all the way, nurturing your talent, developing your potential and helping you achieve your ambitions.

Programmes

Advanced Apprenticeship Programme

Entry requirements:
5 GCSEs or equivalent, grades 4-9 / A-C (inc. Maths & English).

Qualifications & Training:
Professional, knowledge & technology certifications in an innovative learning environment.

Deadline:
Visit our website for current deadlines.

Higher Apprenticeship Programme

Entry requirements:
5 GCSEs or equivalent, grades 4-9 / A-C (inc. Maths & English), plus 2 A-levels.

Qualifications & Training:
Professional, knowledge & technology certifications in an innovative learning environment.

Deadline:
Visit our website for current deadlines.

"Join us and you can help us bring together people, business and technology to develop digital journeys worldwide"

100
Number of school leaver opportunities

Competitive
Salary per annum

Did you know?

Atos took 0.3 seconds to deliver results globally for Rio 2016 Olympic Games. Atos powers over 2,000 tweets every second.

Locations

We have roles available in the following locations;

Nationwide



For more information

www.atos.net/apprentices-uk

@AtosCareersUKI

www.fb.com/AtosCareersUKI



56th Co-op

Reviewed 8.12 / 10 by 39 school leavers

Our Co-op is one of the world's largest consumer co-operatives. Owned by millions of UK consumers, we have over 3,750 outlets and more than 65,000 colleagues spread across our 5 core businesses: food & electrical retail, funeral care, insurance & legal services. With 144 years of incredible history, our business is well established but what makes us different is our clear purpose of championing a better way of doing business for you and your communities.

Over time we have built up a true sense of community spirit throughout the UK by giving back to our communities. This continued success could only be achieved by employing the right people to help grow the business and their communities, and importantly themselves.

Our apprenticeships have all of the above at the core. With opportunities across our business in stores, funeral homes and our offices there's an apprenticeship for everyone here at the Co-op. We're looking for apprentices with the right skills, a real desire to develop and importantly a passion for their communities. Add in an understanding of what great customer service looks like and it's the recipe for success.

If you have all of these and more, take a look at all we can offer you to share in our success as a business and truly give back to your community.

Programmes

Intermediate Apprenticeship Programme

Advanced Apprenticeship Programme

Entry requirements:
Our apprenticeships are open to everyone with the right skills, enthusiasm and understanding of great customer service. Take a look at the individual role to find out exact entry requirements as these differ across the business areas.

Qualifications & Training:
We offer a variety of apprenticeship programmes including Level 2 Retailer, Level 3 Business Administration, Level 2 and Level 3 Funeralcare, Level 2 Customer Service Practitioner and other IT, digital, HR and finance Apprenticeships.

Deadline:
Opportunities will be posted throughout the year so please keep checking back at <https://jobs.coop.co.uk/our-roles/apprentices/> where you'll find role specific closing dates.

100+
Number of school leaver opportunities

up to £18,000
Salary per annum

Did you know?

We're committed to offering our apprentices permanent jobs and we choose to pay them above the government's minimum rate in line with the colleagues they work alongside.

Locations

We have roles available in the following locations;

Nationwide



For more information

<https://jobs.coop.co.uk/our-roles/apprentices>

@coopuk

www.fb.me/



Programmes

Entry Level Apprenticeship Programme

Entry requirements: Five GCSEs including Maths and English Language, grade 4 or above (formally grade C or better).

Qualifications & Training: Your qualification depends on the team you join. As well as formal study, you'll receive coaching and technical and skills training.

BrightStart Higher Apprenticeship Programme

Entry requirements: 260 UCAS points (before 2017) or 104 UCAS points (new). GCSE English Language grade B/Level 4 or above, and Maths grade C/Level 6 or above.

Qualifications & Training: The professional qualification you study depends on the business area you join. You do this alongside work on your everyday projects.

Gap Year Programme

Entry requirements: 260 UCAS points (before 2017) or 104 UCAS points (new). GCSE English Language grade B/Level 4 or above, and Maths grade C/Level 6 or above.

Qualifications & Training: Our Scholar Scheme is a chance to discover the professional services industry whilst providing financial support and training in essential business skills.

380 Number of school leaver opportunities

Competitive Salary per annum

Did you know? Deloitte supported 40+ types of professional qualifications for our apprentices and graduates in FY17

Locations

We have roles available in the following locations;

Roles are available in 29 locations across the UK and Channel Islands, including London, Manchester and Belfast.



For more information

- www.deloitte.co.uk/apprenticeships
- [instagram.com/DeloitteCareersUK](https://www.instagram.com/DeloitteCareersUK)
- [www.fb.com/DeloitteCareersUK](https://www.facebook.com/DeloitteCareersUK)



Reviewed 8.61 / 10 by 48 school leavers
In this ever more complex world, it's the smartest and most curious people that make the difference, because they're driven by imagination and the desire to add value. They dream bigger, think creatively and deliver real impact.

Deloitte is a business that doesn't just recognise your need to remain curious, but fully embraces it. Do you want to follow a career path that helps you grow, in a place where you can be yourself? A career full of challenges, learning, qualifications and progression?

You'll find it all here — and more. From Human Capital to Tax Consulting, Audit & Assurance to Cyber, Deloitte is reshaping both the business and technology landscape. We're delivering end-to-end improvement programmes, turning disruption into opportunity, redesigning the art of Audit and Tax by automating tasks and dedicating people to problem-solving, and so much more.

Imagine building a professional career, gaining recognised qualifications and developing in a place where everyone is empowered to share ideas and make things happen. It's not your background, your experience or even your qualifications that matter most; it's your mind, and how you'll use it to make an impact for clients, and your own career.



Reviewed 7.41 / 10 by 16 school leavers
About Direct Line

Home to some of the nation's best-known brands, Direct Line Group's mission is to make insurance much easier and better value for customers. We want to be known for treating our customers better than anyone else. We want to work in a way that's more creative and more effective than other companies. And we want our people to lead the industry in every possible way.

What we believe

Our business values are more than just a set of ideas about the way we like to work – they're absolutely central to every action we take. You'll find our people really do live our values. Which is why when we recruit, we like to find people who share them too.

- Aim Higher
- Take Ownership
- Bring All Of Yourself To Work
- Do The Right Thing
- Work Together

What you could do

Life here is about doing our very best, every day – for our customers, for our colleagues and for the business we're all part of. As an apprentice you'll gain real, paid experience with major brands like Direct Line and Churchill, while studying for a professional qualification.

Programmes

Intermediate Apprenticeship Programme

Entry requirements: This will be dependant on apprenticeship, please check out our website for more information. Applicants maybe required to complete an online maths and English assessment as part of the application process.

Qualifications & Training: 2018 apprenticeships may include an opportunity to achieve qualifications in the below areas:
- Level 3 Chartered Institute of Personnel and Development (CIPD).
- Level 3 Chartered Insurance Institute (CII) qualifications in General Insurance, Customer Service or Claims.
- Level 3 nationally recognised qualification in MET.
- Level 3 nationally recognised qualification in Spray painting.
- Level 3 nationally recognised qualification in Panel Beating.

Please note qualifications and apprenticeships will be confirmed in 2018 on our careers website.

Deadline: Please check out our website for more information.

100 Number of school leaver opportunities

Competitive Salary per annum

Did you know? Home to some of the nation's best-known brands including Direct Line, Churchill, Priviledge, Green Flag and NIG

Locations

We have roles available in the following locations;

Nationwide



For more information

- www.directlinegroupcareers.com
- [@DLGroupCareers](https://www.instagram.com/DLGroupCareers)
- [www.fb.me/DirectLineGroupCareers](https://www.facebook.com/DirectLineGroupCareers)



42nd [dstl]

Reviewed 8.33 / 10 by 22 school leavers

Dstl is all about innovation and creativity. We're responsible for designing, developing and applying the very latest in science and technology to protect the UK.

Like creating digital honeypots that replicate petrol pump systems to discover hackers' methods, our ideas and solutions can come from anywhere. In fact, we use our imaginations to harness existing knowledge in new and unexpected ways. We do it by turning everything on its head, discovering new possibilities for technological breakthroughs.

By working with other government departments, universities and businesses, we develop battle-winning technologies that support UK military operations - now and into the future. We provide the UK Government with specialist science and technology research, advice and analysis - much of which is operationally critical with the potential to save many lives. It means the majority of the work we do is fascinating, state-of-the-art stuff.

Dstl offers the chance to work on mind-blowing projects in a truly unique environment. It's an inspiring setting where you can develop wide-ranging skills and experience while learning from some of the brightest minds in the UK.

Programmes

Intermediate Apprenticeship Programme

Entry requirements:
5 GCSEs (4-9)
Qualifications & Training:
Business Administration.
Deadline: January - March

Higher Apprenticeship Programme

Entry requirements:
5 GCSEs and 2 A-levels to include Science, Maths and English.
Qualifications & Training:
Dependant on programme, please see website for more details.
Deadline: January - March

Advanced Apprenticeship Programme

Entry requirements:
5 GCSEs (4-9) to include Maths, Science and English.
Qualifications & Training:
Mechanical and Electrical Engineering and Laboratory Technician.
Deadline: January - March

Degree Apprenticeship

Entry requirements:
5 GCSEs and 2 A-levels to include Science, Maths and English.
Qualifications & Training:
Dependant on programme, please see website for more details.
Deadline: January - March

30

Number of school leaver opportunities

£10,800 - £12,500
Salary per annum

Did you know?

When we opened our refurbished firing range, instead of using scissors our range team fired through the ribbon end-on - a target just 0.1mm wide!

Locations

We have roles available in the following locations;

Porton Down - Salisbury,
Fareham - Nr Portsmouth



For more information

www.dstl.gov.uk

@dstl

[www.fb.me/dstlearlycareers](https://www.facebook.com/dstlearlycareers)



78th



Reviewed 7.96 / 10 by 12 school leavers

Fidelity International offers world class investment solutions and retirement expertise. We are a privately owned, independent company, with the commitment and resources to provide the investment expertise, technology and service innovation needed to help our clients achieve their financial goals.

Investing in our future talent is very important to us and we ensure that all of our programmes and opportunities are of the highest calibre. We have the Fidelity International Sixth Form Experience for motivated students who are interested in learning more about us in person. This three day event in February half-term involves visiting our three core UK sites at Cannon Street, Kingswood and Oakhill to get a full overview of how we function and meeting a whole host of our talented people.

Apprenticeships have been at Fidelity for over 10 years and we have fantastic options available at both level 3 and 4 apprenticeship standards. We have career launching opportunities available across our technology, operational management and client services business functions in roles ranging from trade support and app development to pensions specialist and network engineers.

Programmes

Advanced Apprenticeship Programme

Entry requirements:
2 A Levels at C or above (or equivalent).
Qualifications and training:
Level 3 or 4 apprenticeship standards with additional professional qualifications dependent upon business area.
Deadline:
Applications open 19th January 2018 and close on 25th March 2018.

Work Experience Programme

Entry requirements:
Open to all sixth form and college students
Qualifications and training:
Three days spent at three different sites - interactive programme providing a full overview of our organisation
Deadline:
Applications open 21st December and close on 21st January.

“Investing in our future talent is very important to us and we ensure that all of our programmes and opportunities are of the highest calibre”

45

Number of school leaver opportunities

£17,500 - £20,000
Salary per annum

Did you know?

Fidelity has a dedicated Art Curator who manages an art collection of 3,376 pieces in 33 offices across 21 countries. Artwork includes paintings, drawings, sculpture, photography, ceramics, etchings, and digital from over 500 artists.

Locations

We have roles available in the following locations;

London, Kent and Surrey



For more information

<https://earlycareersatfidelity.com>

@Fidelity_UK

[www.fb.me/fidelityinternationalcareers](https://www.facebook.com/fidelityinternationalcareers)



Reviewed 7.58 / 10 by 11 school leavers

At Gist, we pride ourselves in transforming supply chains, with a proven track record spanning 50 years. Our vision is to be our customers' first choice for logistics, innovation, excellence and partnership.

Gist's unique proposition lies in our expertise in transforming largescale end-to-end supply chains for our food retailer customers – from farm to factory, production to distribution centre and delivery to supermarket, convenience store or restaurant.

Gist has a national network of strategically placed sites and the largest temperature controlled transport fleet in the UK. This winning combination enables Gist's customers to reduce their environmental impact and deliver the best experience to their customers, every day, 7 days a week, 365 days a year.

It is the people at Gist that make us stand out. Our people are enthusiastic, driven and passionate to deliver the best results. Early responsibility, coupled with a supportive environment and hands-on training, ensures that our people reach their full potential.

We are looking for focused and engaging individuals who are looking for a career and not just a job.

Programmes

Intermediate Apprenticeship Programme

Entry requirements: A* to D in GCSE Maths and English or equivalent. Be 18 or over within 3 months of starting.

Qualifications & Training: Hands-on training and workshop based learning will develop you into an expert in logistics operations in one of our depots.

Deadline: February - April 2018.

Advanced Apprenticeship Programme

Entry requirements: A* to D in GCSE Maths and English or equivalent. Be 18 or over within 3 months of starting.

Qualifications & Training: You will gain exposure to managing a team in the depot, alongside workshop based training to enhance your leadership style.

Deadline: February - April 2018.

Higher Apprenticeship Programme

Entry requirements: A-Levels or equivalent. Be 18 or over within 3 months of starting.

Qualifications & Training: Hands-on training within our Network Planning team, alongside technical systems training and soft skills workshops.

Deadline: February - April 2018.

20 Number of school leaver opportunities £15,000 - £23,500 Salary per annum

Did you know? This year Gist transported 80% of all fresh flowers coming into the UK in readiness for Valentine's Day

Locations

We have roles available in the following locations;

- Barnsley, Basingstoke, Bristol, Crewe, Cumbernauld, Faversham, Hemel Hempstead, Motherwell, Portbury, Spalding, Stone, Thatcham



For more information

www.gistworld.com/careers/apprenticeships
 @gist_world
[www.fb.me/Gist.TransformingSupplyChains](https://www.facebook.com/Gist.TransformingSupplyChains)



Reviewed 8.59 / 10 by 52 school leavers

GSK are proud to be a leading science-led global healthcare company. We research and develop a broad range of innovative products across Pharmaceuticals, Vaccines and Consumer Healthcare including products such as Panadol, Sensodyne and Beechams. These help millions of people around the world do more, feel better and live longer. This means as an apprentice you will join a diverse, passionate workforce dedicated to making a difference to patients' lives.

The scope and breadth of our business is reflected in the range of apprenticeship opportunities we offer to talented and ambitious individuals. Our apprenticeships will give you hands-on experience in your chosen discipline and the opportunity to play a key role in contributing to the future success of the company. While you learn on-the-job from industry leaders (and earn a competitive salary), you will study towards a nationally recognised qualification, which could lead onto further study towards an honours degree or post-graduate qualification.

If you want to make a difference and develop your career in a leading organisation then apply today: gsk.com/apprenticeships

Programmes

Advanced Apprenticeship Programme

Entry requirements: Minimum of 5 GCSE's grades C/5 and above.

Qualifications & Training: Combination of on-the-job and formal training. Formal qualification dependent on the role.

Deadline: Opening 15th November, closing in the new year.

Higher Apprenticeship Programme

Entry requirements: Dependant on role but usually a minimum of 96 UCAS points.

Qualifications & Training: Will gain a foundation degree or equivalent, dependant on role.

Deadline: Opening 15th November, closing in the new year.

Degree Apprenticeship

Entry requirements: Our degree programmes look for 96 or 128 UCAS points, depending on the programme.

Qualifications & Training: You will gain a full Bachelor (Honours) degree. Exactly the same as if you had studied at university!

Deadline: Opening 15th November, closing in the new year.

70 Number of school leaver opportunities Competitive Salary per annum

Did you know? It takes 15 years to take a new medicine from a great idea to the market!

Locations

We have roles available in the following locations;

Nationwide



For more information

www.apprenticeships.gsk.com/uk
 @GSK
[www.fb.me/gskstudentsandgraduates](https://www.facebook.com/gskstudentsandgraduates)



Programmes

Higher Apprenticeship Programme

Entry requirements: 3 C's at A-Level or equivalent.
Qualifications & Training: Level 4 Investment Operations Specialist & Investment Operations Certificate from CISI.
Deadline: October to January.

Level 6 Apprenticeship

Entry requirements: 4 Highers B or above, to include one of: Maths, Physics or Computer Science.
Qualifications & Training: BSc (Hons) Degree Apprenticeship within a Technology Subject.
Deadline: October to January.

Degree Apprenticeship

Entry requirements: 1 A and 2 B's at A-Level or equivalent to include a Maths/Computing subject.
Qualifications & Training: BSc (Hons) Digital & Technology Solutions.
Deadline: October to January.

80 Number of school leaver opportunities £15,000 - £21,000 Salary per annum

Did you know? As well as being a premier financial services company, J.P. Morgan is one of the leading technology firms globally.

Locations We have roles available in the following locations;

Bournemouth, London, Edinburgh & Glasgow



For more information

- www.jpmorgan.com/apprenticeship
- [@jpmorgan](https://twitter.com/jpmorgan)
- www.fb.me/jpmorganchasecareers

9th J.P.Morgan

Reviewed 8.83 / 10 by 45 school leavers
 Your Career. Your Way.

At J.P. Morgan, we are committed to helping businesses, markets and communities grow and develop in more than 100 countries. Working with us means you'll learn from our team of experts in a supportive and collaborative environment and gain the skills to make a direct contribution to a firm with a legacy lasting over 200 years.

We want to see your creativity, communications skills and drive. While your academic achievements are important, we're also looking for your individuality and passion as demonstrated by extra curricular activities. We want to help you fulfil your potential as you build your career here. We want people with drive, determination and a real passion to work with us as they embark on their careers. Our selection process provides a series of opportunities for candidates to demonstrate key employability skills such as teamwork, innovation, problem solving and hard-working. Unquestionable motivation to both join the firm, the sector and to study for the specific programme applied for is a must.

Apply online at www.jpmorgan.com/apprenticeship or www.jpmorgan.com/technology-apprenticeship. Successful candidates go through assessment centres, assessed networking evenings and video interviews.



Programmes

Intermediate Apprenticeship Programme

Entry requirements: 3 GCSE's (preferably A-C/4-9 in Maths, English and Science)
Qualifications & Training: Level 2 or 3 NVQ, with the possibility of an HNC in the technical routes
Deadline: Nov 2017 - March 2018

School Leaver Programme

Entry requirements: Min of 96 UCAS points, 'A' level in Maths or equivalent units in BTEC qualification
Qualifications & Training: HNC Level 4 or up to BSc degree
Deadline: Nov 2017 - March 2018

62nd LAING O'ROURKE

Reviewed 8.09 / 10 by 41 school leavers

We design and build iconic buildings and complex infrastructure projects used by millions of people every day and we're always looking to create structures that will help build a better future for everyone.

We offer a range of opportunities, from Higher to Degree Apprenticeships, across a variety of disciplines. Combining study with real on-the-job experience, you'll work alongside experienced professionals on live projects, and attend college or university at the same time. At the end of it, you'll gain an accredited higher or degree level qualification and professional qualification. We have opportunities for School & College Leavers in many areas, from Civil Engineering, Design, Planning and Quantity Surveying.

We also offer apprenticeships, which provide practice-based training for people who want to learn new skills and gain qualifications while working. You will work with experienced tradesmen and construction professionals while completing a structured programme of study. Every year we recruit a variety of construction trades such as electricians, heating and ventilation fitters, formwork carpenters, scaffolders and steel fixers.

"At the end of it, you'll gain an accredited higher or degree level qualification and professional qualification. We have opportunities for School & College Leavers in many areas, from Civil Engineering, Design, Planning and Quantity Surveying."

100 Number of school leaver opportunities Competitive Salary per annum

Did you know? Whilst excavating on the Crossrail project at Liverpool Street station, we came across a grave dating back to 1665 and the Great Plague of London

Locations We have roles available in the following locations;

Manchester, the Midlands, Edinburgh, London and the South West



For more information

- careers.laingorourke.com
- [@Laing_ORourke](https://twitter.com/Laing_ORourke)
- www.fb.me/earlytalentLOR



Programmes

Advanced Apprenticeship Programme

Entry requirements: 96 UCAS points, English and Maths GCSE at grade C or above.
Qualifications & Training: Skills and knowledge relating to role and industry recognised certificate e.g. Investment Operations Certificate.
Deadline: Recruitment is on a rolling basis.

Higher Apprenticeship Programme

Entry requirements: 96 UCAS points, English and Maths GCSE at grade C or above.
Qualifications & Training: Skills and knowledge relating to role and industry recognised certificate e.g. Chartered Institute of Management Accountants (CIMA).
Deadline: Recruitment is on a rolling basis.

“Throughout the 12-18 month Apprenticeship, you will work towards building your skills and knowledge in a specific role as well as completing a relevant industry-recognised qualification.”

10-15 Number of school leaver opportunities £21,000 Salary per annum

Did you know?
One of our Fund Managers used to be a farmer

Locations
We have roles available in the following locations;

London and Essex



For more information

- www.mandg.co.uk/apprenticeships
- [@MandGCareers](https://twitter.com/MandGCareers)
- www.fb.com/mandgtrainees



Reviewed 8.59 / 10 by 13 school leavers

We are an Investment Management company who recruit Apprentices into a variety of areas across our business - ranging from our core business of Fund Management to Sales & Marketing, Operations, Finance, Compliance and IT.

We do not expect you to have a vast amount of knowledge about the area you are applying to - we will teach you all you need to know, as long as you have a proactive attitude to learning.

Throughout the 12-18 month Apprenticeship, you will work towards building your skills and knowledge in a specific role as well as completing a relevant industry-recognised qualification which could be the Investment Operations Certificate (IOC), Chartered Institute of Management Accountants, or similar.

Our programme is an alternative to university, for those who want to start their career within a leading Investment Management company straight from school or college. We provide the opportunity for on the job training whilst earning a competitive salary. Whilst these are permanent roles, you will need to achieve your objectives, prove your role-related skills and knowledge and pass all exams within the 12-18 month programme to roll off permanently into the team.



Programmes

Higher Apprenticeship Programme

Entry requirements: Check entry requirements on our website in March 2018.
Qualifications & Training: Level 4 Qualifications in Building Services Engineering or Project Management.
Deadline: Offers made on a rolling basis.

Degree Apprenticeship

Entry requirements: Check entry requirements on our website in March 2018.
Qualifications & Training: BSc (Hons) degree in Quantity Surveying & support towards achieving membership of the Royal Institution of Chartered Surveyors (RICS).
Deadline: Offers made on a rolling basis.

School Leaver Programme

Entry requirements: Check entry requirements on our website in March 2018.
Qualifications & Training: HNC in Construction Management & Level 6 NVQ Diploma in Construction Contracting Operations.
Deadline: Offers made on a rolling basis.



Reviewed 9.03 / 10 by 25 school leavers

Mace is a leading international construction and consultancy company. We operate in one of the UK's most important industries, to deliver where we live, play and work from historic and cultural buildings to 21st century skyscrapers.

We have delivered iconic projects in the UK such as The Shard, the London 2012 Olympic and Paralympic Games, Heathrow Terminal 5, Birmingham New Street and the Emirates Airline. We are currently working on impressive projects such as the Television Centre in West London, Tottenham Hotspur's new Stadium, Battersea Power Station and the Manchester Business School. Internationally we are delivering projects such as the world's next tallest building, Kingdom Tower and the Expo 2020 in Dubai.

At Mace we manage the delivery of projects for our clients. Although our teams don't physically lay the bricks, we manage all of the activity needed to make a construction project happen. We can help clients at every stage of a project - from having an idea to managing the build of a project or managing the cost of a project for the client.

Our teams are made of talented professionals including Quantity Surveyors, Project Managers, Engineers and Construction Managers.

30 Number of school leaver opportunities £17,000 - £19,000 Salary per annum

Did you know?
In 2017 Mace was ranked the Top Apprenticeship Employer in Central London and in the construction industry.

Locations
We have roles available in the following locations;

London, Birmingham, Bristol, Manchester and Winchester



For more information

- www.macegroup.com/careers
- [@macegroup](https://twitter.com/macegroup)
- www.fb.me/macegroup



Programmes

Higher Apprenticeship

Entry requirements: Min. 5 GCSEs incl Maths, English and Science grade C, and ideally design/technology.

Qualifications & Training: This programme also allows you to study towards an NVQ Level 3 and 4 in Engineering.

Deadline: December 2017 – March 2018.

Degree Apprenticeship

Entry requirements: Candidates must have or be on track to achieve 300 UCAS points.

Qualifications & Training: Honours degree in Business Studies.

Deadline: December 2017 – March 2018.

“The MBDA apprenticeship also includes training to help you develop key skills to operate in a business environment – areas such as personality profiling, learning styles, communication skills, project management, and presentation and negotiation.”

100 Number of school leaver opportunities

Competitive Salary per annum plus benefits

Did you know?

MBDA’s air-to-air and air-to-surface missile systems equip the latest generation of aircraft in service with many of the world’s air forces.

Locations

We have roles available in the following locations;

Stevenage, Bolton, Bristol



For more information

www.mbdacareers.co.uk/apprentices

@

www.fb.me



Reviewed 8.39 / 10 by 43 school leavers

Our award-winning apprenticeship schemes offer Engineering and Business Apprentices a fantastic career start on four-year programmes built around three areas of development – professional, personal and technical. Structured rotational work placements are combined with learning objectives and supported by day release at college or university, providing apprentices with a broad range of knowledge and experience.

These skills are enhanced by further opportunities within MBDA, including bespoke courses in technical and personal development that are run both internally and externally.

The MBDA apprenticeship also includes training to help you develop key skills to operate in a business environment – areas such as personality profiling, learning styles, communication skills, project management, and presentation and negotiation. And you’ll attend a number of training courses to enhance your knowledge on subjects including health and safety, electronics, high voltage, computer aided design and business professional courses.



Reviewed 8.03 / 10 by 11 school leavers

At Microsoft we hire all sorts of people. We look for people who can listen, understand the needs of others and ensure that they get the very best out of all that we are offering.

“Whatever you’re good at, whatever your interests, we hire for both technical and business related roles, so there’s something for everyone!”

Our exciting Apprenticeship programme gives you the opportunity to start your career earlier than most. At Microsoft you are given real responsibility from the outset, with an employment contract for the full duration of your Apprenticeship and funded training relevant to your role. When you complete the programme, you’ll receive a nationally recognised apprenticeship qualification to help you continue your career at Microsoft. Our apprentices are part of a community in which they will receive support and partake in community events throughout their apprenticeship. Whatever you’re good at, whatever your interests, we hire for both technical and business related roles, so there’s something for everyone! And we’re sure that, once you’ve experienced such a unique working environment and developed within the company, you’ll want to remain part of the family.

Programmes

Advanced Apprenticeship Programme

Entry requirements: Minimum of 5 GCSEs grade A to C, including Maths, English, Science and preferably ICT.

Qualifications & Training: Accredited and certified training delivered by external training providers as well as in-house training & development opportunities.

Deadline: Please monitor our website for updates.

“When you complete the programme, you’ll receive a nationally recognised apprenticeship qualification to help you continue your career at Microsoft. Our apprentices are part of a community in which they will receive support and partake in community events throughout their apprenticeship.”

40-50 Number of school leaver opportunities.

Competitive Salary per annum.

Did you know?

Microsoft donates on average \$2.6 million in software each day to more than 86,000 non-profit organisations around the world.

Locations

We have roles available in the following locations;

Reading, London and Edinburgh



For more information

www.microsoftstudentsuk.net

@MsUKStudents

www.fb.me/MicrosoftUKGraduateRecruitment



Programmes

Higher Apprenticeship Programme

Entry requirements: BBB or BCC at A-level (or equivalent) and 5 GCSE's with grade A*-C.

Qualifications & Training: AAT, CFAB or ATT depending on department.

Deadline: Ongoing but apply as early as possible.

Work Experience Programme

Entry requirements: You must be in full time education, year 10 as a minimum, at the time of applying.

Qualifications & Training: Firm induction plus CV and interview skills workshop.

Deadline: April - May.

“You need to be switched on and capable with exceptional communication skills. You’ll need good attention to detail and an inquisitive mind. You should have a desire to learn and be ready to impress.”

30 Number of school leaver opportunities

Competitive Salary per annum

Did you know? Some of our staff have abseiled down our building and walked on fire to raise money for charity – we take raising money seriously!

Locations We have roles available in the following locations;

London, Reading, Birmingham



For more information

- www.bit.ly/2xKFTiQ
- [@MSLLP_Careers](https://twitter.com/MSLLP_Careers)
- www.bit.ly/2h2DANa

68th MOORE STEPHENS

Reviewed 8.05 / 10 by 7 school leavers
Helping our clients thrive in a changing world.

We provide clients with support and guidance to deal with new risks and opportunities. As a Top 10 accounting and advisory network we support a broad range of organisations.

For our clients who need to expand, we help make it happen – coordinating advice from a network of offices throughout the UK and in over 100 countries.

Joining one of our early careers opportunities you'll be a valued member of the firm. You'll find a personable approach with encouragement to help you develop. You'll receive dedicated training to be successful, coupled with the responsibility and autonomy to allow you to grow.

You need to be switched on and capable with exceptional communication skills. You'll need good attention to detail and an inquisitive mind. You should have a desire to learn and be ready to impress.

Our level 4 apprenticeships include full study support towards the AAT, ATT or CFAB professional qualifications and are available across our September and January intakes within our London, Reading and Birmingham offices.



Programmes

Advanced Apprenticeship Programme

Entry requirements: Minimum 5 GCSEs at C or above and 3 A-levels at B, including maths and English.

Qualifications & Training: Level 3 Apprenticeship after two-year period with either Damar or University of Law.

Deadline: Please see www.pinsentmasons.com/graduate for details.

Traineeship Programme

Entry requirements: 300 UCAS points and attainment or estimation of 2.1 degree.

Qualifications & Training: Regulatory legal and complementary skills training is provided in-house.

Deadline: Our applications open before the end of September each year and close at the end of July.

Work Experience Programme

Entry requirements: Aged 16 or over and studying towards AS or A-Levels, or equivalent.

Qualifications & Training: Experience the workings of an international commercial law firm. The placement includes skills sessions and some social events.

Deadline: Our applications open before the end of September each year and close at the end of March.

20+ Number of apprenticeship opportunities

£15,500 - £18,000 Salary per annum

Did you know? We have opened 8 new offices internationally since 2012 and grown by more than 70%!

Locations We have roles available in the following locations;

Our Apprenticeship roles are available in our English offices, and Work Experience and Training Contract roles are available nationwide.



For more information

- graduate.pinsentmasons.com/programmes
- [@PMgrads](https://twitter.com/PMgrads)
- www.fb.me/PMgrad

40th Pinsent Masons

Reviewed 8.33 / 10 by 71 school leavers

We are an award-winning, multi-national commercial law firm with 3,000 people across offices in four continents. We deliver innovative legal solutions and client services to a diverse range of clients across our five global sectors - Advanced Manufacturing & Technology Services, Energy, Financial Services and Infrastructure and Real Estate.

We have a bold vision of being an international market leader in our global sectors by 2020. We know that our people are our greatest asset and we won't achieve our vision without the expertise and commitment of our colleagues.

Pinsent Masons needs exceptional individuals with drive, ability and confidence. It is not about the school or university you attend, but your unique qualities as an individual, and what you can bring to our organisation, which will make you successful.

We currently have paralegal and business operations apprentices across our English offices and will be inviting applications for apprenticeship positions commencing in 2018 in due course. Full details regarding the positions available together with the recruitment and selection process can be found on our website.



Programmes

Advanced Apprenticeship Programme

Entry requirements: 5 GCSEs at Grade C including Maths, Science and English.

Qualifications & Training: Level 3 Engineering Maintenance Engineer; Level 3 in Food Industry Skills/ Food Technologist; Level 3 Advanced Food Operator.

Deadline: Please monitor our website for updates.

Higher Apprenticeship Programme

Entry requirements: 5 GCSEs at Grade C including Maths, Science and English & 2 A-levels.

Qualifications & Training: Level 4 Data Analyst; Level 4 Software Developer.

Deadline: Please monitor our website for updates.

“We have 4,000 dedicated colleagues based across the country, all sharing the same passion for our great food, which you can find in supermarkets, convenience stores, online and at wholesale distributors.”

10
Number of school leaver opportunities

£12,000 - £18,000
Salary per annum

Did you know?

The Ambrosia Creamery helped supply dried milk to our troops in the First World War.

Locations

We have roles available in the following locations;

Ashford, Andover, Carlton, Worksop, St Albans, Stoneham, High Wycombe, Lifton, Moreton, Stoke, Manchester, Rugby and Charnwood



For more information

www.premierfoods.co.uk/careers/working-with-us

@
www.fb.me/

37th



Reviewed 8.37 / 10 by 14 school leavers

We live and breathe food at Premier Foods. And we treasure our brands, which include Ambrosia, Bisto, Batchelors, Loyd Grossman, Oxo, Paul Hollywood, Sharwood's and Mr Kipling among others.

Our brands have a rich heritage and we invest in them to make sure that they stay front of mind and relevant for modern day life.

The food and drink industry needs a pipeline of highly skilled new talent. We work with schools and support industry-led initiatives to raise awareness.

That's why we offer apprenticeship programmes and invest in skills and training for engineering, IT, manufacturing and food science. We're committed to support apprenticeships so that talented individuals can 'earn while they learn'.

We look for individuals who are passionate about food with plenty of drive and motivation and who are willing to make decisions to improve our brands and manufacturing sites.

Visit our careers website for more information and to submit your CV. We'll then be in touch to arrange tests and selection interviews.



34th



Reviewed 8.46 / 10 by 18 school leavers

Prudential UK & Europe provides long-term savings and retirement income products. Our particular strength lies in investments that help customers meet their long-term goals, while also protecting them against short-term market fluctuations.

We're looking for people who are self-motivated, conscientious and eager to learn to join our 12-18 month Apprenticeship programme.

Our programme is aimed at school and college leavers who are looking for an alternative to university.

The programme will enable you to gain valuable business skills, knowledge and experience in a specific role. It provides on-the-job training and a recognised vocational qualification while earning a competitive salary. Opportunities are available in areas such as Marketing, Sales Support, Finance, Customer Services, Risk and IT.

Programmes

Advanced Apprenticeship Programme

Entry requirements: A minimum of 5 GCSEs (grades A-C) or Scottish National 5 (grades A-C) including English and Maths.

Qualifications & Training: You will gain up to date business knowledge, technical skills, valuable transferrable skills and a nationally recognised professional qualification in Business Administration, Finance (ATT) or IT that will put you in good stead for the future.

Deadline: To apply, visit our website.

“We're looking for people who are self-motivated, conscientious and eager to learn to join our 12-18 month Apprenticeship programme.”

30
Number of school leaver opportunities

Competitive
Salary per annum

Did you know?

Prudential RideLondon is the largest festival of cycling in the world, raising more than £41m for charity since it started four years ago.

Locations

We have roles available in the following locations;

Reading & Stirling (Scotland)



For more information

www.pru.co.uk/apprenticeships

@PruUKpress
www.fb.me/



Reviewed 8.14 / 10 by 9 school leavers

RSM is a leading provider of audit, tax and consulting services to middle market leaders, globally.

With around 3,500 partners and staff in the UK and access to more than 41,400 people in over 120 countries across the RSM network, we can meet our clients' needs wherever in the world they operate.

As an integrated team, we share skills, insight and resources, as well as a client-centric, collaborative approach that's based on a deep understanding of our clients' businesses. This is how we empower you to move forward with confidence and realise your full potential. This is the power of being understood.

Starting your career at RSM you'll enjoy a fast tracked business career that recognises your potential and rewards your ambition. Our two-year school leaver programme will give you all the skills and support you need to unlock a future that's packed with opportunities and new experiences.

Programmes

School Leaver Programme

Entry requirements:
C's in Maths/Eng GCSE, 240 UCAS points

Qualifications & Training:
AAT, ATT

Deadline:
Ongoing

“As an integrated team, we share skills, insight and resources, as well as a client-centric, collaborative approach that's based on a deep understanding of our clients' businesses. This is how we empower you to move forward with confidence and realise your full potential.”

100
Number of school leaver opportunities

Competitive
Salary per annum

Did you know?
RSM have been headline partners for the Duke of Edinburgh charity for many years.

Locations

We have roles available in the following locations;

Nationwide



For more information

- www.rsmuk.com/careers/students/school-leavers
- [@RSMUK_Careers](https://twitter.com/RSMUK_Careers)
- [www.fb.me/](https://www.facebook.com/rsmuk)



Reviewed 8.32 / 10 by 25 school leavers

Our innovations lead developments in healthcare, life sciences, space, transportation, defence and security and industrial markets.

2017 marks the 60th anniversary of Teledyne e2v's Apprenticeship schemes with 28 Apprentices currently progressing through our Engineering, Technician and Finance schemes. Apprentice development has become truly embedded within Teledyne e2v's culture and we are committed to ensuring this continues.

“Our Apprenticeship schemes are an integral part of how we bring talent into the business to support our growth plans and are a key link with the communities in which we operate.”
– Edwin Roks, Corporate VP and Group President, Teledyne.

Programmes

Advanced Apprenticeship Programme

Entry requirements:
Five GCSEs, A-C grade, incl Mathematics and English grade B or above.

Qualifications & Training:
PEO L2, NVQ L3, BTEC L3.

Deadline:
18/12/2017 – 12/03/2018.

Higher Apprenticeship Programme

Entry requirements:
3 A-levels incl Maths grade B or L3 distinction in an Engineering discipline.

Qualifications & Training:
PEO L2, NVQ L4, HNC L4, HND L5, BEng Hons.

Deadline:
18/12/2017 – 12/03/2018.

“Our Apprenticeship schemes are an integral part of how we bring talent into the business to support our growth plans and are a key link with the communities in which we operate.”

10
Number of school leaver opportunities

£12,500 - £15,000
Salary per annum

Did you know?

We have a long heritage in providing imaging technology for over 150 space missions including; the Hubble telescope, the Mars Curiosity Rover, Gaia, Kepler and Rosetta.

Locations

We have roles available in the following locations;

Chelmsford, Essex



For more information

- www.e2v.com/careers/apprenticeship-scheme
- [@e2vteledyne](https://twitter.com/e2vteledyne)
- [www.fb.me/e2vteledyne](https://www.facebook.com/e2vteledyne)



Reviewed 8.82 / 10 by 67 school leavers
Do you want to kick-start your career in one of the world's largest consumer goods companies? Every day, 2.5 billion consumers in 190 countries buy and use our products including Persil, Dove, Magnum, Hellman's, Marmite and Lynx.

At Unilever, we give you the skills and support you need to unlock a bright future that's full of opportunities and new experiences. We offer different apprenticeships to take your career in exciting directions in Business, Technology, Science, Supply Chain, Finance and HR. Our apprentices get lots of hands-on training from experienced professionals and are given real responsibility to help deliver innovative ways to meet the everyday needs for nutrition, hygiene and personal care.

We look for individuals with plenty of drive and self-motivation that can bring a new perspective and fresh way of thinking to our business. You'll need excellent communication and teamwork skills and know how to organise a varied workload. You'll be able to contribute ideas, solve problems and think for yourself. It's easy to apply – simply go online and tell us about your education, experiences, activities, interests and career aspirations. From there, we'll be in touch to guide you through each step of the way.

Programmes

Advanced Apprenticeship Programme

Entry requirements: Typically 5 GCSEs at grade C or above, or equivalent, including English Language and Maths.
Qualifications & Training: Various including Business Administration, IT and Supply Chain.
Deadline: Various - please see website details below.

Higher Apprenticeship Programme

Entry requirements: Typically 5 GCSEs at grade C or above, or equivalent, including English and Maths & 2 A Levels or BTEC or Level 3 Apprenticeship.
Qualifications & Training: Various including Finance, Project Management and IT.
Deadline: Various - please see website details below.

Degree Apprenticeship

Entry requirements: Typically 5 GCSEs including English and Maths & 2 A Levels, or equivalent.
Qualifications & Training: Varies by location and includes Business, Technology, Science and Project Management.
Deadline: Various - please see website details below.

80+ Number of school leaver opportunities. Competitive + benefits Salary.

Did you know? You'll find our products in the kitchens and bathrooms in 9 out of 10 UK homes (go on, have a look!)

Locations We have roles available in the following locations;

Various locations including: London, South East, Wirral, Leeds, Bedfordshire and more



For more information

- www.unilever.co.uk/careers/apprenticeships
- [instagram.com/unileverukapps](https://www.instagram.com/unileverukapps)
- [www.fb.me/unileverukapps](https://www.facebook.com/unileverukapps)



Reviewed 8.84 / 10 by 31 school leavers
Virgin Media is powering a digital world that makes good things happen. Since the invention of the internet, digital technology has had an increasing impact on the way people live and communicate.

Across the UK and Ireland, Virgin Media offers four multi-award winning services - broadband, TV, landline and mobile - and we are in the process of growing all aspects of the business so we can connect more of our customers to the things and people they care about.

Virgin Media is looking for the future experts who can help us stay ahead of the game. In return, you will be put right at the heart of the business – dialling up your strengths, stretching and challenging the norm and broadening your knowledge of the company and the telecoms industry.

There are many different apprenticeship opportunities across Virgin Media, including roles in Engineering, Analysis, Legal and People (HR). Whichever path you choose you'll pick up a whole load of skills and experience, with a combination of on-the-job learning and formal training, and a great salary too.

So why not join Virgin Media, one of the world's most exciting companies, kick start your career and make good things happen.

Programmes

Advanced Apprenticeships

Entry requirements: Please check our website for more details.
Qualifications & Training: Varies dependant on role, examples include Diploma in Law & Practice.
Deadline: Ongoing throughout 2018.

Higher Apprenticeships

Entry Requirements: Please check our website for more details.
Qualifications & Training: Varies dependant on role, please check our website for more information.
Deadline: Ongoing throughout 2018.

Level 5/6/7 Apprenticeship

Entry Requirements: Please check our website for more details.
Qualifications & Training: Varies dependant on role, examples include CIPD Diploma.
Deadline: Ongoing throughout 2018.

Degree Apprenticeship

Entry requirements: Please check our website for more details.
Qualifications & Training: Varies dependant on role, examples include BSc Digital and Technology Solutions.
Deadline: Ongoing throughout 2018.

400 Number of school leaver opportunities. £12,500 - £17,500 Salary per annum

Did you know? We're investing £3 billion in the UK's digital network, creating 6,000 jobs and connecting 17 million homes and businesses.

Locations We have roles available in the following locations;

Nationwide



For more information

- www.virginmedia.com/earlycareers
- [@virginmediajobs](https://www.twitter.com/virginmediajobs)
- [www.fb.me/virginmediajobs](https://www.facebook.com/virginmediajobs)



Thank you for taking the time to look through A Guide to Career Options 2018, we hope you had as much fun reading it as we did putting it together. Our aim is to help young people like you find, understand and discover opportunities that really suit you.

We're lucky enough to live in a time when there are more chances to learn and develop than ever before. If you believe one path suits you more than others, whether that's an apprenticeship, school leaver programme, traineeship or something different - go for it.

Your career is just that - yours. Make the most of the information that is out there and the programmes being developed, so that you can enjoy a fulfilling career that's right for you.

We'd like to thank all the students who've submitted reviews to RateMyApprenticeship.co.uk and made this guide possible in the first place. We owe you one!

Last but not least, a massive thank you to all of the innovative companies who have contributed to this guide. Without your forward-thinking approaches, belief and commitment this wouldn't have been possible.

All that remains for us to say is, regardless of what career path you choose, good luck with your search!

**Oliver Sidwell
Co-Founder of
RateMyApprenticeship**

★ RATEMYAPPRENTICESHIP

THE NATIONAL SCHOOLS EMPLOYABILITY CHALLENGE 2018



RateMyApprenticeship and PwC are delighted to bring you The National Schools Employability Challenge 2018!

The Challenge aims to increase your knowledge and understanding of the career options available to you post A-levels, develop your employability skills and provide you with valuable experience to add to your CV.

All you have to do is answer a series of employability based questions online at www.nsechallenge.co.uk.

Each month, Champions will be selected to attend the final, who will compete in a variety of career enhancing activities.

The overall winner will not only take home an iPad Mini, but will also win paid work experience at PwC. Two lucky runners up will also be offered paid work experience with PwC!

Fancy the chance to win fantastic paid work experience with PwC and an iPad Mini?

ENTER TODAY

WWW.NSECHALLENGE.CO.UK



Experience the commitment®

Be part of something exciting

Would you like to be part of one of the world's biggest IT companies?

From the moment you join CGI as a school leaver, you'll be playing a vital role in the services we deliver to our clients. From healthcare to cyber security, you'll help provide the IT services that drive some of the world's most exciting sectors.

To launch your career at CGI and be part of something exciting, [visit **cgi-group.co.uk/careers**](http://visit.cgi-group.co.uk/careers)

 CGI UK Students

 @CGI_UK_Students

 cgiukstudents

